



**ONE HUNDRED AND THIRTY-SEVENTH
SESSION
of the
Synod of the Anglican Diocese of Fredericton
Convening Circular**

2 November 2019

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Convening Circular

137th Session of the Synod of the Diocese of Fredericton

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Appendix

Financial Statements as at December 31, 2018
(Further appendices in the circular Annex)



Notice

The One Hundred and Thirty-Seventh Session of the Diocesan Synod of Fredericton will convene on Saturday, 2 November 2019, at 8:50 a.m. at Journey Wesleyan Church, 131 Duncan Lane, Fredericton.

Membership

The Credentials Committee advises that it is important for those who intend to exercise membership of the Synod confirm that their name appears on either the list of licensed clergy or elected lay delegates and substitutes. **PLEASE REFER TO SECTION B.** Those who feel the lists are in error need to take steps, prior to registration on the day of Synod, to clarify their status. Clergy not listed should contact the Bishop's Secretary prior to registration and lay delegates, or lay substitutes replacing a delegate, not listed should assure the completion of the form of Certification of a Synod Delegate prior to attempting to register.

Registration

Registration opens at 8:00 a.m. Please register upon arrival at the synod session on Nov. 2 as a quorum will be required to convene the Session.

Convening Circular

Please become as familiar as possible with the contents of this circular and bring it to the meeting of Synod. Additional copies will not be available. **If lay delegates are unable to attend the session of synod, this circular must be passed to the substitute from the same parish attending in their place.** Those using a digital version of this circular should download it to a laptop, tablet or mobile device prior to arriving at the venue, if possible. Please note that many of the reports and appendices from the 2018 unused circular are not reprinted here but will be available online as a separate document.

Clergy Reports

Canon Seven 6(b) requires all clergy having a cure of souls, to "deliver to the Bishop at each regular meeting of the Synod a report of the work done in the parish since the previous regular meeting of the Synod." The Bishop requests that the report be a personal assessment of the ministry implemented and of the plans for the future which are being considered. This means that report should not be in the form of the annual statistical returns or the rector's annual report to the congregation.

Other Information

Please visit the [Synod 2019 web page](http://nb.anglican.ca/synod2019) (nb.anglican.ca/synod2019) for additional up to date information or to contact members of the Synod Sessional Committees. The Secretary of Synod is available to answer your questions or direct you to someone who can.

Prayers for Synod

For this Synod

Almighty God, giver of all and ruler of all that is seen and unseen; we ask for continual divine grace to your Church and especially to the 137th Session of Diocesan Synod. May we walk in your way, leading lives worthy of our calling, in humility, gentleness, and patience, bearing with one another in love and maintaining the unity of your Spirit in the bond of peace; through Jesus Christ our Lord.

For the mission of the Church

Draw your Church together, O Lord, into one great company of disciples, together following our Lord Jesus Christ into every walk of life, together serving him in his mission to the world, and together witnessing to his love on every continent and island. May your Holy Spirit encourage and enable us in this diocese to bless those in our congregation and neighbourhood, to make opportunities to eat with others, to take time to listen to you and learn from your Word and the writings of gifted authors, and to know ourselves to be sent by you into our community and the world. We ask this in his name and for his sake.

For the ministry of the Church

Almighty God, the giver of all good gifts, in your divine providence you have appointed various orders in your Church. Give your grace, we humbly pray, to all who are (now) called to any office and ministry for your people; and so fill them with the truth of your doctrine and clothe them with holiness of life, that they may faithfully serve before you, to the glory of your great name and for the benefit of your holy Church; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and forever.

In memorial

O God of the spirits of all flesh, we praise and magnify your holy name for all your servants who have finished their course in faith and fear, especially those past members of Diocesan Synod ... [*silence*]; ... and we ask that encouraged by their examples and strengthened by their fellowship, we with them may share in the inheritance of the saints in light; through the merits of your Son Jesus Christ our Lord.

Eternal rest grant to them, O Lord, and let perpetual light shine upon them. May they rest in peace. Amen.

RESPONSIBILITIES OF A MEMBER OF SYNOD

Lay Delegates to Diocesan Synod elected by parishes have responsibilities to the Diocese and to the parish until they are replaced at a subsequent annual meeting of parishioners according to the Constitution, s. 4. All Clergy licensed in the Diocese are members of Synod.

- (1) Lay delegates, although elected by the parish, are “members” of Diocesan Synod and responsible to it when in session.
- (2) Synod members, when Synod is in session, act and vote as members according to their conscience and Christian understanding.
- (3) Synod members have the responsibility of reporting and explaining the action of Synod in a positive way at the parish level.
- (4) Synod members need to be familiar with the life of the Church at the parish level to guide their discussion at Synod and on committees at Synod, and be familiar with the structures of the Diocese so as to facilitate understanding at the local level.
- (5) Prior to any meeting of Synod, synod delegates will familiarize themselves with the agenda and any material pertaining to the said Synod.
- (6) Synod members should give leadership and accept election and/or appointment to Diocesan committees.
- (7) Synod members shall attend Archdeaconry Greater Chapter meetings when called by the Archdeacon.
- (8) Synod members are expected to promote the work of the Church at the parish, diocesan, and national level, as well as overseas.
- (9) Synod members ought to promote the actions of Synod, once decided upon, whether or not they voted in favour.

Adopted 27 January 2007

CANON TWO -- THE BUSINESS OF THE SYNOD

PART I - RULES OF ORDER AND PROCEDURE

Definitions

1 In this Canon

“Chair” means the Bishop or other person presiding at a meeting of the Synod;

“member” means a member of the Synod.

The Chair

2(1) The Chair is responsible for preserving order and decorum at meetings of the Synod by

- (a) recognizing members who wish to speak and determining the order of speakers,
- (b) inviting the mover of a motion to present the opening and closing arguments on the question,
- (c) facilitating discussion and enabling the members to hear and listen to each other,
- (d) ensuring that all voices are heard and that none dominates,
- (e) ruling, when necessary, that speeches be limited to a specified time limit,
- (f) ruling whether proposed procedural motions or amendments to motions are in order, and
- (g) putting the question to a vote when all views have been sufficiently expressed.

2(2) The Chair may request the advice of the Chancellor on questions of order and shall rule on such questions, stating the applicable rule or practice without argument or debate.

2(3) Any member may appeal the Chair’s ruling on a question of order and the Synod shall decide the appeal without debate.

2(4) The resolution referred to in subsection 2(3) is valid without approval of the Bishop or other chair.

Sessional Committees

3(1) The Chair shall appoint for each regular meeting of the Synod a Credentials Committee, an Agenda Committee, a Nominating Committee, a Resolutions Committee and such other sessional committees as are deemed necessary.

3(2) The Chair shall appoint for any special meeting of the Synod a Credentials Committee and such other sessional committees as are deemed necessary.

3(3) The Chair shall announce the names of the members of sessional committees when the Synod convenes for business.

3(4) The Credentials Committee shall

- (a) register the names of the members in attendance at the meeting,
- (b) report to the Chair any question about the standing of persons claiming membership, and
- (c) report to the Chair as to whether there is a quorum.

3(5) The Agenda Committee shall propose the agenda for each day of the meeting.

3(6) The Nominating Committee shall

(a) receive nominations from members for the election of representatives to the Provincial and General Synods and to any other position to which the Synod is required to elect, and

(b) supervise the election process.

3(7) Subject to the age qualification in section 12 and to any requirement that a position be filled by a member of the Order of Clergy or a member of the Order of Laity, all members of the Synod and all substitute lay members of the Synod, whether they are present at the Synod or not, are eligible to be nominated for election to the Diocesan Council, as representatives to the Provincial and General Synods, and to any other position to which the Synod is required to elect.

3(8) When two or more persons receive an equal number of votes on a ballot of the Synod for the election of representatives to the Provincial and General Synods or any other position to which the Synod is required to elect, the Diocesan Council shall resolve the tie or ties by ballot at its first meeting after the meeting of the Synod.

3(9) Neither the Nominating Committee nor the Chair shall accept a nomination unless the nominee has expressly consented to nomination.

3(10) The Resolutions Committee shall receive resolutions from members and prepare them for submission in accordance with guidelines approved by Diocesan Council.

Order and Decorum

4(1) Members are responsible for assisting debate by

- (a) identifying themselves and addressing all remarks to the Chair,
- (b) confining their remarks strictly to the motion being considered,
- (c) stating their positions clearly, succinctly and without repetition, and
- (d) maintaining an impersonal tone and avoiding personal comments.

4(2) A member wishing to speak shall rise and address the Chair.

4(3) When two or more members rise at the same time, the Chair shall determine the order in which they shall speak.

4(4) A member called to order while speaking shall sit down, unless permitted by the Chair to explain.

4(5) A member, if not interrupting a speaker, may at any time request that the motion being debated be read for clarification of the debate.

4(6) Subject to subsections (7) and (8), no member shall speak more than once on the same question.

4(7) A member who makes a motion may speak a second time to close the debate on the motion.

4(8) An address by the Bishop is in order at any time.

Courtesies of the Synod

5 The Chair may invite a person who is not a member of the Synod to sit with the Synod or to address the Synod but that person shall not participate in debate or vote.

Reports of Committees

6 Reports of the Diocesan Council, the Finance Committee, the Constitution and Canons Committee and any other committee required to report to the Synod shall be in writing and signed by the Chair of the Council or Committee.

Notices of Motion

7(1) Members may give notices of motion

- (a) during a meeting of the Synod, for consideration at the next regular meeting of the Synod and, in the absence of the member who gave such a notice, the motion may be made by any other member, and
- (b) by sending the same to the Secretary of the Synod not less than six weeks before a regular meeting of the Synod.

7(2) The Secretary shall cause notices of motion given pursuant to subsection (1) to be printed in the notice of the meeting in the order in which they were given or received.

7(3) Members may give notices of motion during a meeting of the Synod at times appointed by the Agenda Committee.

7(4) Motions of which notices are given pursuant to subsections (1) and (2) shall be considered in priority to motions of which notices are given pursuant to subsection (3).

Motions

8(1) No motion or amendment is before the Synod unless it is seconded and in writing.

8(2) No original motion, except a procedural motion, shall be received without notice unless permitted by the Synod.

8(3) No motion that would result in a new expenditure may be considered unless it identifies a proposed source of funding or is qualified as being subject to available funding.

8(4) When a motion has been read by the Chair it cannot be withdrawn without the consent of the Synod.

8(5) When a motion is being considered, no other motion shall be received except

- (a) to adjourn,
- (b) to lay it on the table,
- (c) to consider it clause by clause,
- (d) to postpone it until a certain time,
- (e) to postpone it indefinitely,
- (f) to refer it,
- (g) to amend it, or
- (h) that the question be put,

and such motions have precedence in the order named, following a motion to put the question.

8(6) No more than one amendment to a proposed amendment of a motion is in order at one time.

8(7) Motions to adjourn, to adjourn the debate, or to lay a motion on the table shall be decided without debate.

8(8) A motion that the question be put shall be decided without debate and, to be carried, requires the affirmative votes of two-thirds of the members present.

8(8.1) The motion referred to in subsection (8) is valid without approval of the Bishop or other Chair.

8(9) Debate on a motion to refer shall be restricted to the questions whether to refer and to whom.

8(10) When amendments to a motion are proposed, the amendments and the original motion shall be put in the reverse order to that in which they were made.

8(11) When the Chair declares that a question is being put, no further debate shall be allowed and no member shall rise.

Voting

9(1) When the votes of the clergy and of the lay members are required to be taken separately under subsection 8(2) of the Constitution or upon any motion to amend the Constitution or to adopt, amend, suspend or repeal a Canon, the question shall be put first to the order of the mover.

9(2) In voting, those who vote in the affirmative shall so signify first, and then those who vote in the negative.

9(2.1) Notwithstanding subsection (2), at the direction of the Chair or at the request of twenty members, voting on specified business shall be by ballot.

9(3) If there is an equality of votes, either of the Synod voting collectively or in the votes of either the clergy or the lay members taken separately, the Chair shall declare the question to have been decided in the negative.

9(4) A question, once determined, shall not again be drawn into discussion at the same meeting of the Synod without the permission of the Chair.

Suspension of the Rules of Order

10(1) A motion to suspend a Rule of Order and Procedure shall take precedence over all other motions, shall be decided without debate, and to be carried requires the affirmative votes of two-thirds of the members present.

10(2) The motion referred to in subsection (1) is valid without approval of the Bishop or other Chair.

Unprovided Cases

11 When a question of order is not covered by these Rules, the Chair may refer to Kerr and King's *Procedures for Meetings and Organizations* for guidance.

In Memoriam

The Reverend James Harris Appleton

1953 - 2019

Born in Moncton, the Rev. Jim Appleton first trained as a lawyer and worked in several places across Canada. Later in life, he obtained a Master of Arts (Theology) at the Atlantic School of Theology. He was ordained deacon in 2018 and priest later that year. At his passing, he was incumbent in the Parish of Fredericton Junction, a palliative care chaplain and diocesan representative on the AST Board of Governors.

The Reverend Martha Jane Arnott

1935 - 2017

The Rev. Jane Arnott was born in Bowmanville, Ontario. She first trained and worked as a nurse. Later in life she completed a Bachelor of Arts followed by a Master of Divinity at Trinity College in Toronto. She was ordained a deacon in 1991 and a priest in 1992. Following some years ministering in Newfoundland, she and husband Murry moved to New Brunswick where she served in the parishes of Madawaska and Grand Falls, and then in Canterbury, Benton and Kirkland.

The Reverend Lewis Dick Black

1957 - 2019

Originally from Saint John, the Rev. Dick Black worked for many years in business, at one point completing a Master of Business Administration from the University of New Brunswick. He then completed a Master of Divinity from Wycliffe College and was ordained deacon in 2008 and priest in 2009. Dick served in the Parish of Salisbury and Havelock and the Parish of Bathurst before illness forced an early leave.

The Reverend David Cole (later Dr. Gifford-Cole)

1930 - 2018

The Rev. David Cole was born in England and ordained there, deacon in 1956 and priest in 1957. He was received in the Diocese of Fredericton in 1960 and served in the Parish of Simonds for seven years before serving as NB District Secretary of the Canadian Bible Society for another seven years. He then moved to British Columbia.

Captain Janet Grace (Claxton) Edwards

1953 - 2018

Janet was born in London and worked as a high school teacher in the UK before immigrating to New Brunswick in 1998. She was commissioned as an evangelist with the Church Army, first working with David to establish Taylor College in Saint John. She then served at the Coverdale Centre and as parish evangelist with the Parish of Lakewood/Fundy and the Lakes.

The Reverend Roy Frederic Embley

1916 - 2017

The Rev. Roy Embley was born in Lytham St Annes, Lancashire, England and moved to Canada in 1949. He was ordained deacon in 1959 and priest in 1960. After

moving to New Brunswick, he served in the parishes of Dalhousie, Simonds and Fredericton Junction. He moved to Edmonton in retirement.

The Reverend John Franklin Farmer

1926 - 2018

The Rev. John Farmer was born in Woodstock in 1926. He attended Mount Alison University, Wycliffe College and King's College. He was ordained deacon in 1954 and priest in 1955 after which he served in the parishes of Fredericton and Stanley. In 1961, John joined the Black Watch Regiment and served as a Chaplain to the Armed Forces until he retired in 1981.

The Reverend Canon David Bryans Jackson

1931 - 2019

Canon David Jackson was born in Yorkshire, England, and following graduation with an agricultural diploma he started a career in that field. He emigrated to Canada in 1959. In 1961, he began to pursue a Bachelor and then Master of Theology at St. John's College in Winnipeg. Following his ordination as deacon in 1964 and priest in 1965 he served for 8 years in the Diocese of Rupert's Land. He moved to the Diocese of Fredericton in 1973 and served in the parishes of Wicklow, Wilmot and Peel, Westfield and Coldbrook – St. Mary, as well as the Anglican Church's first official full-time hospital chaplain at Saint John Regional Hospital.

The Reverend Canon Marjorie Elaine Bulmer Lucas

1923 - 2018

Canon Elaine Lucas was born in Sackville. She graduated from Mount Allison University and Wycliffe College. As a lay person she worked for the Woman's Auxiliary of the Anglican Church of Canada in the Dioceses of Caledonia (northern BC) and Toronto. Elaine also had an extensive business career, working in secretarial and managerial positions in Sackville, Quebec City, Toronto and London. Elaine was ordained a deacon and then a priest in 1996. She served at Bishop Cronyn Memorial Church, London, for two years before returning to her home province. In 1999 she was appointed Pastoral Assistant at Christ Church Cathedral, retiring in 2003, and was made an Honorary Canon of the Cathedral the same year.

The Reverend Canon William (Bill) Roland MacMullin

1945 - 2018

Canon Bill MacMullin was born in Fredericton. He studied at the University of New Brunswick and Wycliffe College, receiving a Master of Divinity. He was ordained deacon in Toronto and then priest in the Diocese of Newfoundland in 1975. Bill began his ministry in Port Saunders in the new diocese of Western Newfoundland. After returning to New Brunswick he served in the parishes of Campbellton, Carleton, and Douglas and Nashwaaksis, where he continued to serve as an honorary assistant. Throughout his life he was also actively involved with many other ministries, most recently the Canadian Bible Society.

The Reverend Theodore Charles Cameron Reinhardt
1932 – 2018

The Rev. Theodore Reinhardt was born in Montreal. He was ordained deacon in 1965 and priest in 1967 in the Diocese of Saskatchewan. He also served in the Dioceses of Montreal, Quebec, Ottawa and Algoma. He served in this diocese in the Parish of East Saint John in the late 1980s and in the Parish of McAdam in the early 1990s, before transferring to the Diocese of Moosonee. He was a drummer and teacher of drumming with the Black Watch (Royal Highland Regiment) of Canada.

The Reverend Ronald John Rippin
1927 – 2018

The Rev. Ronald Rippin was born in Pretoria, Ontario. He began his career with the Royal Canadian Mounted Police in New Brunswick, serving from 1947 to 1968. He then completed a Bachelor of Ministry degree at Huron College and was ordained a deacon in 1970 and a priest in 1972. Ron served in the parishes of Canning and Chipman, Oromocto and at Christ Church Cathedral, and in retirement in the Parish of Johnston.

The Reverend J. Douglas Patstone
1946 - 2019

The Rev. Doug Patstone was born in Ontario and raised in Westfield. He first served as Church Army Captain, prior to completing a Licentiate in Theology at Wycliffe College followed by ordination as deacon in 1976 and priest in 1977. Douglas served five years in the Parish of Fredericton then in parishes in British Columbia and Ontario before returning to the Parish of Bathurst in 2000, followed by the Parish of Lakewood. After retirement he left the Anglican Church in Canada for the Anglican Network in Canada.

The Reverend Donald Douglas McLeod Sharp
1930 - 2018

The Rev. Don Sharp was born in Hampton and initially worked as a bookkeeper in the family business. He then studied for the ministry at Medley Hall and was ordained deacon in 1964 and priest in 1965. Don served in the parishes of Hampton, Portland, Upham and Restigouche, before transferring to the Diocese of Nova Scotia and Prince Edward Island

Philip Norman Williston
1936 – 2018

Philip Williston was born in Chatham, NB. He attended Bishop's University, receiving a B.A. followed by a Licentiate in Theology. He was ordained deacon in 1963 and priest in 1964. Philip served in the parishes of Addington, Coldbrook - St. Mary, Chatham, Hampton and Grand Manan, and was made a Canon of Christ Church Cathedral in 1983. He retired in 1997 and relinquished his ministry in 2000.

Agenda Overview

(Draft – October 2019)

*Journey Wesleyan Church, Fredericton
November 2, 2019*

** Presented for planning purposes only.*

- 8:00 AM Registration, sale, and display tables in entrance and registration area
- 8:15 AM Holy Eucharist (follow the signs)
- 8:50 AM Synod convenes – worship area**
- Report of the Credentials Committee and declaration of quorum
- Approval of agenda
- Minutes of the 136th Synod, November 4, 2017
- Nominations for Provincial and General Synod
- Notices of motions
- 9:30 AM Closing for notices of motion**
9:30 AM Morning Prayer and Bishop's Charge
- 10:35 AM Launch of new diocesan logo and tagline
- 10:40 AM Motions
- 11:45 AM Mid-day Prayer
- 12:00 Noon Lunch
- 12:50 PM Motions continued
12:55 PM Close of voting for Provincial and General Synod delegates
- 1:50 PM Season of Intentional Discipleship
Reports/motions continued
- 2:55 PM Break
- 3:10PM Provincial and General Synod delegate election results
- 3:15 PM Unfinished business, closing remarks and adjournment
- 3:30 PM Evening Prayer**

Membership

Per section 3 of the Constitution, the Synod shall consist of:

- (a) the Bishop – the Right Reverend David Edwards
- (b) the Coadjutor Bishop, if any, of the Diocese – N/A
- (c) the Suffragan Bishop, if any, of the Diocese – N/A
- (d) the Assistant Bishop, if any, of the Diocese – N/A
- (e) the Dean – the Very Reverend Geoffrey Hall
- (f) members of the clergy – see B - 2
- (g) the Chancellor – Mr. David Bell
and the Vice-Chancellor – Dr. Kelly VanBuskirk, QC
- (h) the Diocesan President of the Anglican Church Women – Ms. Linda Fury
- (i) the Secretary of the Synod – the Reverend David Peer
- (j) the Treasurer of the Synod – Ms. Heather Harris-Jones
- (k) Threshold Ministries (formerly Church Army) licensed in the Diocese – see B - 4
- (l) the lay members of the Synod or their substitutes elected pursuant to the Constitution – see B - 5
 - Westside Anglican Mission is included here by Diocesan Council motion per Constitution 4(7.1).

Licensed Clergy
Diocese of Fredericton
As at 30 September 2019

Name	Community	Ordained Deacon	Ordained Priest
Allan, Stuart (Rev. Canon)	Kingston	1972-05-28	1973-05-31
Alston, David (Rev.)	Moncton	2016-06-26	n/a
Amos-Binks, Wendy (Rev.)	Riverview	2001-06-24	2001-11-25
Barrett, David (Rev. Canon)	Saint John	1985-06-06	1986-06-29
Barry, Robert (Rev.)	Miramichi	1986-06-26	1987-06-11
Bedell, Francene (Rev. Canon)	Edmundston	1986-12-06	n/a
Black, Roderick (Ven.)	Richmond Corner	1998-05-16	1999-03-21
Boomer, Harold (Rev.)	Woodstock	2018-09-23	2019-06-23
Borthwick, Kevin (Rev.)	Shediac Cape	1985-06-06	1986-06-26
Caines, Michael (Rev.)	Saint John	2008-09-20	2009-03-28
Caldwell, Eric (Rev.)	St. Stephen	1981-02-09	1985-06-06
Chandra, Jasmine (Rev.)	Saint John	2008-01-20	2009-03-28
Chandra, Terence (Rev.)	Saint John	2005-11-20	2006-06-29
Cheeseman, Neville (Rev. Canon)	Fredericton	1986-06-29	1987-06-11
Cochran, Deborah (Rev.)	Bloomfield	2014-01-11	n/a
Collett, Wally (Rev.)	Quispamsis	1985-06-06	1986-06-29
Cooper, Perry (Rev.)	Miramichi	1997-11-30	1998-12-15
Corey, Wally (Rev. Canon)	Saint John	1971-05-30	1974-05-19
Craig, Patricia (Rev. Canon)	Saint John	1990-06-11	1991-06-16
Crighton, James (Rev.)	St. Andrews	2017-10-01	2018-06-24
Crowther, Thomas (Ven.)	Salmon Beach	1956-05-10	1957-05-10
Davidson, Sean (Rev. Dr.)	Sussex Corner	n/a	2018-01-20
Dean, Dana (Rev. Captain)	Sussex	1994-06-02	1995-04-26
Dean, David (Rev.)	Saint John	1982-06-06	1983-06-26
Drummond, Patricia (Rev. Canon)	Fredericton	1997-06-24	2000-11-26
Dryden, Eleanor (Rev.)	Grand Bay-Westfield	2009-02-01	n/a
Dupuis, Norm (Rev.)	Moncton	2015-09-27	n/a
Edmondson, Debbie (Rev.)	Keswick Ridge	2009-02-01	n/a
Edwards, David (Rt. Rev.)	Saint John	1995-09-24	1996-09-29
Eves, George (Rev. Canon)	Quispamsis	1980-01-06	1980-11-01
Fairweather, Ann (Rev.)	Campbellton	2015-09-27	2016-06-26
Fowler, Brenda (Rev.)	Smithtown	2016-06-26	n/a
Galbraith, John (Rev.)	Fredericton	2017-06-18	2018-06-24
Gillies, J. Peter (Rev.)	Saint John	1995-06-29	1996-03-24
Glencross, Bruce (Rev.)	Clairville	1981-06-07	1982-05-30
Godsoe, Arnold (Rev.)	Fredericton	1991-05-26	1992-02-02
Golding, James (Rev. Canon)	Rothsay	1963-10-28	1964-12-16
Goodwin, Dan (Rev. Dr.)	Moncton	2014-11-30	2015-06-28
Gregg, Arthur (Ven.)	Grand Bay-Westfield	1965-05-30	1966-05-29
Haire, Barbara (Rev.)	Salem	2014-11-30	n/a
Hall, Geoffrey (Very Rev.)	Fredericton	1990-06-06	1991-06-16
Hallewell, Jonathan (Rev.)	Quispamsis	2018-11-25	2019-06-23
Ham, Brent (Ven.)	Riverview	1998-03-01	1999-03-21
Hamilton, Elaine (Rev. Canon)	Fredericton	1981-09-20	2000-11-26
Harnish, Stephen (Rev.)	Perth Andover	2010-09-21	2011-03-18

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Hartin, Cole (Rev. Dr.)	Saint John	2018-06-24	2019-06-23
Harvey, John (Rev.)	New Maryland	1987-06-11	1988-06-11
Haugen-Strand, Lidvald (Rev.)	Sackville	n/a	1989-06-23
Hayes, Chris (Rev.)	Petitcodiac	2003-01-18	2003-11-22
Hazen, F. Harold (Ven. Dr.)	Saint John	1957-03-24	1958-05-25
Hebb, Ross (Rev. Canon Dr.)	Islandview	1985-10-04	1987-06-11
Hockin, William (Rt. Rev.)	Fredericton	1962-05-20	1963-05-23
Horne, Andrew (Rev.)	Rothsay	2001-06-24	2002-05-19
Howlett, R. Keith (Rev.)	Geary	1974-10-27	1976-01-25
Howson, Geoffrey (Rev.)	Bocabec	1982-09-29	1982-12-17
Hunt, Karman (Rev.)	Riverview	1998-10-19	1999-09-14
Hunt, Valerie (Rev.)	Riverview	1997-10-23	1998-10-25
Irish, Eileen (Rev.)	Rothsay	1997-05-31	1998-03-29
Irvine, James (Rev. Canon)	Fredericton	1970-12-18	1972-06-24
Ketch, Christopher (Rev.)	Browns Yard	2014-06-14	2015-06-28
Langmaid, Mary Anne (Rev.)	St. George	1998-06-29	1999-03-21
Langmaid, Robert (Rev. Captain)	Fredericton	2012-07-29	2013-05-05
Langmaid, Wilfred (Rev.)	Fredericton	1989-07-09	1990-06-24
Laskey, Cathy (Ven.)	Fredericton	2006-05-31	2006-11-29
Laskey, Gerald (Rev.)	Blackville	1983-05-25	1984-06-11
LeBlanc, Bonita (Rev. Canon)	Stanley	2003-06-11	2003-11-22
LeBlanc, Robert (Rev.)	Florenceville-Bristol	1997-10-23	1998-06-29
Lemmon, George (Rt. Rev.)	Fredericton	1962-05-31	1963-05-26
Lownds, Jon (Rev. Canon)	Fredericton	1973-03-21	1974-08-06
MacPherson, Sandy (Ven.)	Bathurst	2014-01-11	2016-09-18
Marsh, Rob (Ven.)	Quispamsis	2010-10-02	2011-03-26
Martin, Leo (Rev. Canon)	Saint John	1994-06-24	1995-05-14
Matheson, John (Ven.)	St. Andrews	1980-06-15	1981-06-24
McAllister, Kevin (Rev.)	Hanwell	2016-06-26	2017-06-18
McCracken, Paul (Rev.)	Saint John	1976-09-29	1979-03-26
McKenna, Bruce (Rev. Canon)	New Maryland	1990-09-16	1991-06-16
McMullen, Christopher (Rev.)	Apohaqui	1998-06-29	2000-01-06
McMullen, Daniel (Rev.)	Sussex	2016-06-26	2017-06-18
McMullin, Gregory (Rev. Canon)	Saint John	1986-09-29	1987-06-12
Mercer, David (Rev. Dr.)	Douglas	1971-07-25	1972-10-28
Miller, Claude (Most Rev.)	Fredericton	1988-06-11	1989-07-25
Montgomery, Robert (Rev.)	Rothsay	2018-06-24	2019-06-23
Montgomery, Rylan (Rev.)	Rothsay	2008-05-04	2009-02-01
Nisbett, Thomas (Rev.)	Miramichi	2015-06-28	2016-06-26
Noseworthy, Shirley (Rev.)	Woodstock	1996-08-18	1997-06-11
O'Brien, Craig (Rev.)	Sackville	1998-10-28	1999-10-14
O'Hara, Michael (Rev.)	Quispamsis	2011-06-12	2012-03-19
Onyewuchi, Rufus (Rev.)	Moncton	1974-09-18	1975-06-01
Osborne, Keith (Ven.)	Saint John	1991-06-23	1992-06-08
Osiowy, Neil (Rev.)	Doaktown	n/a	2004-05-21
Painter, Douglas (Rev.)	Kingston	2000-11-30	2001-04-25
Peer, David (Rev.)	Saint John	2016-06-26	2017-06-18
Pillay, Julian (Rev.)	St. Stephen	n/a	2003-06-29
Quann, Edward (Rev.)	Miramichi	2012-11-03	n/a
Quann, Ted (Rev.)	Miramichi	2012-11-03	n/a
Ranson, Paul (Rev.)	Fredericton	2005-06-10	2005-12-04

Rideout, Paul (Rev.)	Rothesay	2010-05-31	2010-11-19
Salloum, Robert (Rev.)	Moncton	2001-06-01	2001-12-15
Scribner, Steven (Rev.)	Kingston	2013-10-10	2014-06-15
Sharpe, John (Ven.)	Fredericton	1970-05-17	1973-05-31
Simons, John (Rev. Dr.)	Sackville	1969-05-11	1969-10-19
Smith, Robert (Rev. Canon Dr.)	Saint John	1962-05-31	1963-05-26
Smith, Thomas (Rev. Canon)	Fredericton	1954-11-30	1955-12-18
Snelgrove, Albert (Rev. Canon)	Fredericton	1982-06-06	1983-06-29
Snelgrove, Wandlyn (Ven.)	Fredericton	2012-11-24	2013-05-04
Spencer, E.T. (Ted) (Rev.)	Fredericton	1954-05-23	1955-06-05
Springthorpe, Jonathan (Rev.)	Grand Bay-Westfield	2012-06-16	2012-11-24
Staples, David (Rev. Canon)	Fredericton	1976-06-09	1977-05-22
Steeves, Richard (Rev. Canon)	Miramichi	1998-05-16	1999-03-21
Steeves, Rose (Rev.)	Miramichi	2012-11-03	n/a
Stockall, Kevin (Rev. Canon)	Fredericton	1988-06-11	1989-06-29
Stockall, Reginald (Ven.)	Moncton	1959-05-24	1960-05-26
Stradwick, Thomas (Rev.)	Sussex	1994-05-31	1995-04-03
Stuart, M. Dwight (Rev.)	Saint John	2017-06-18	2018-06-24
Tapley, Allen (Rev. Canon)	Sussex Corner	1995-06-24	1996-03-24
Thompson, Gordon (Rev.)	Grand Bay-Westfield	1990-06-05	1991-06-16
Turner, David (Rev.)	Hampton	2010-05-02	2011-03-26
Twinamatsiko, Caleb (Rev.)	Pennfield	1993-12-19	1995-12-17
VanBuskirk, Christopher (Rev. Canon)	Moncton	1989-07-09	1990-06-24
Wells, Elizabeth (Rev.)	Sackville	2014-01-11	n/a
Westin, John Paul (Rev. Dr.)	Saint John	1986-09-19	1987-06-24
Whitney, Lee (Rev. Dr.)	Fredericton	1979-12-16	1981-12-14
Williams, Walter (Rev. Canon)	Oromocto	1978-05-09	1979-06-03

Licensed Lay Evangelists

Diocese of Fredericton
As at 30 September 2019

Bateman, Hugh (Captain) , Threshold Ministries	Shediac Cape
Blanchet, Cyrus (Captain), Threshold Ministries	Saint John
Borthwick, Cathy, former Church Army	Shediac Cape
Branch, Shawn (Captain), Threshold Ministries	Saint John
Hunt, Bonnie (Captain), Threshold Ministries	Saint John
Kantor, Debora, Threshold Ministries	Cambridge-Narrows
Pitman, Robert, Threshold Ministries	Saint John

Lay Parish Delegates and Substitutes to Synod 2019
as at 23 September 2019

Parish Name	Delegate	Delegate	Youth Delegate	Substitute	Substitute	Substitute
Andover	Martha Johnston			Elizabeth Sullivan		
Bathurst	Myrna Good-Hollett	Patrick Guignard	Craig Hills	Sybil Hills		
Bright	George Hayward	George Lawrence		Joanna Adams	Sharon McKeen	
Cambridge and Waterborough	Sandra Hamilton	Addie Marshall		Pam Christensen	Augusta Smith	
Campobello	Francis Langerfeld	Janice Watters		Mildred Rice		
Canterbury, Benton and Kirkland	Charles Bell	Beatrice Grant				
Central Kings	Dianne Craft	Janice Hayes	Jennifer Nelson	Shawn Garnett	Anne Walling	
Chatham	Jamie Robertson	Richard Walsh		Jim McCallum	Randy Roy	
Christ Church Cathedral	Sally Dibblee	Tom Fetter		Charles Ferris	Janet Mahar	Emily Orr (youth)
Coldbrook - St. Mary	Julia Bradbury	Randy Moore		Margaret Clark Ouellette	Clyde Sooley	
Denmark	Sandra Hansen	Beverly Johnston		Mary Beth Butler	Caroline Staal	
Derby and Blackville	Siobhan Laskey	Valerie Stewart		Donna Hambrook	Andrew Hawkes	Shirley Underhill
Dorchester	Thelma Cormier	Darlene Dobson		Wayne Feindel		
Douglas and Nashwaaksis	Christopher Smisssaert	Graham Standen		Nancy Stephens	Lisa Stewart-Munn	
East Saint John	Donald Brown	Minna Harjupanula		William Hooper	Joyce Jowett	
Fredericton	Suzanne Mason	Lewis Vandervalk	Alyssa Vandervalk	Michael Blizzard	Nancy Cook	
Fredericton Junction	James DeVenney	Shara Golden		Arlene Landry	Ona Tracy	
Fundy and the Lakes	Barbara McIntyre	Craig Patstone		Trevor Fotheringham	Helen Nelson	
Gagetown	Clarence Box	Paul Mills		Dona King	Marian Langhus	
Gondola Point	Donna Dobbin	Susan Sleep		Ann Chappell	Wendy Wilson	
Grand Manan	Ann Chudleigh	Robert Griffin	Peter Sonnenberg	Linda Cook	Melanie Sonnenberg	
Hammond River	Lynn Browne	Barb Hill		Kathy Allaby	Sandra Smith	
Hampton	Diana Bideau	Alice Kennedy		Lorraine Brown	Elaine Robichaud	
Hillsborough Riverside	James Hawkes	Peter Jubb	Karina Strohmayr	Faye Hawkes	Diana Paterson	
Kent	Valerie Bateman	Linda Thompson		Fred Donaher	Laura Ketch	
Kingston	Sharon Arbeau	Patsy Sparks	Connor DeMerchant	Steve Gatten	Donna Murchison	
Lancaster	Susan Jack	Deanna Morrison		Bruce MacLeod	Eugene McKenley	
Ludlow and Blissfield	Deborah Osioy	Beresford Price	Eric Beek	Karen Beek	Arthur O'Donnell	
Madawaska	Dawn Mary Baker	Gloria Levesque		Lois Muller		
Marysville	Leo Kolijn	Harold Staples		Russell Ready	Sheila Staples	
McAdam	Ann Marie Cairns	Margaret Laking		Cathy Beers	Linda Klassen	
Millidgeville	Christine Risk	Sheila VanWart	Samantha Risk	Ada McNamara	Nancy Thibodeau	
Minto and Chipman	Brenda Barton	Hazel MacKenzie		Alexa Kaye	Carl Sears	
Moncton	Nick Stam	Kelly VanBuskirk (youth)	William Ross	Ann Balch	Cheryl Reid	Martin Stam (youth)
Musquash	Linda Ellis	Fred Maker		Krista Comeau		
New Bandon	Laura McNulty	Gary Veneau		Louise Whalen	Mitzi Whelton	
New Maryland	Sandra Craft	Glenna Porter	Dylan Nicoll	Greg Lutes	Jane Tims	
Newcastle-Nelson-Hardwicke	Murray Allan	David Page		Ted Curry	Darrell Stewart	

**Lay Parish Delegates and Substitutes to Synod 2019
as at 23 September 2019**

Parish Name	Delegate	Delegate	Youth Delegate	Substitute	Substitute	Substitute
Oromocto and Maugerville	Donna Mulholland	Ellen Reid		Elmer Mersereau	Judy Lynn Sorrie	
Pennfield	Kim Munn	Tony Munn		Cathy McKay	Donald McKillop	
Portland	Jeena Jacob	Deborah McEachern	Matthew Pitman	Elizabeth Barrett (youth)	Jane Beyea	Marilyn McLeod
Prince William, Dumfries, Queensbury, Southampton	Denise Gorham	Marlene Mercer		Rebecca Devereaux-Crofts	Douglas Scammell	
Quispamsis	Paula Adams	Kevin Tupper		Sandra Boles	Lana Van Beelen	
Renforth	David Henderson	Norman McLeod		Cynthia Cudmore	Lynette Hallewell	
Restigouche	Brenda Jewett	Patsy Parker		Scott Fairweather	Larry Taylor	
Richmond	Ralph Carpenter	Patricia Margison		Sandra Black	Ernest Clarke	
Riverview	Joan Randall	James Snelgrove (youth)	Calvin Ham	Beth Crawford	Donna Lurette	
Rothsay	Robert Taylor	Richard Thorne	Maya Richards	Ann Bishop	Peter Irish	
Sackville	Andrew Grant	Hans vanderLeest		Martha Ritchie	Patricia Thompson	
Saint John	Louise Dodge-Hall	James McKenna		Judi Harvey-Isaac	Judy Miller	
Salisbury and Havelock	Minnie Estabrooks	Cheryl Young		Rhona Alexander	Sharon Hopper	
Shediac	Brian Hodgson	Susan Welling		Helen Bateman	Joyce Tilburt	
St. Andrews	Tony Bastow	Steve Braithwaite	Lionel Hayter	John Boone	Nancy Carson	Samantha Hayter (youth)
St. Andrews, Sunny Brae	Brian Johnson	Natalie Leighton		Leslie Johnson	David Lutes	
St. David and St. Patrick	Arlene Alexander	Helen Hubley				
St. George	Kelly Domes	John Oliver		Martha Barker	Dorothy Gaudet	
St. James, Moncton	Doreen Mercer	Milton Pratt	Khafre Pike	Norman Goguen	Charlene Routledge	
St. Margaret's	Ken Brien	Cathy Lutes		Andrew Gunter	Ruby Ranson	
St. Mark, Saint John	Marje Harrison	Coralie Losier		Deborah Collicott	Connie Friars	
St. Mark's (Sussex Corner)	Heather Carhart	Wendy Northrup		Nancy Clair		
St. Mary, York	Shannon Thornton		Eilery Furlong			
St. Peter, Fredericton	Michael Perry	Heather Theriault	Sarah Hebb	Sandra Gereau		
St. Philip's, Moncton	Christine Bartlett	Peggy Gauvin		Noeline Bridge	Judy Briggs	
Saint Stephen	Kathy Cleghorn	Kathy Moffatt	Jenny Gowen	Philip Gowen (Y)	Fred Nicholson	Lucy Russell
Stanley	Maxine Fullarton	Paul Humble		Carol Ann Makepeace	Ivi Turner	
Sussex	Gilbert Carter	Cathie Dean		Wanda Porter	Jason Smith (Youth)	David Wilson
The Nerepis and St. John	Anne Byers	Kristen Springthorpe	Benaiah Sok	Maryanne Kellar		
Upham	Elizabeth Bech	Eileen McAndrews	Joanna Saunders	Hilda Gillies	Noreen Johansen	Louise Pitcher
Upper Kennebecasis	J. William Hart	Barbara Fanjoy	Stuart Graham	Marshall Fanjoy	Allison Chapman	Jennifer Paterson (youth)
Waterford	Sheila Chambers	Darlene Hicks-Phinney	Gregory Martin	Roderick Belliveau	Margaret Johnson	
Westmorland	Gary Hoyt	Jennifer Little	Chase McLean	Sherry DeMerchant	Steven Hall	
Wicklow, Wilmot, Peel and Aberdeen	Kathy Asch	Jean Collicott		Jill Craig		
Woodstock	Margaret Ann Reid	Ann Stone		Judy Mae Gallant		
Westside Anglican Mission						

DRAFT
MINUTES OF THE
136th SESSION OF THE
DIOCESAN SYNOD OF FREDERICTON

04 November 2017

The Right Reverend David Edwards, Chair
Christ Church (Parish) Church, Parish of Fredericton
Fredericton, N.B.

THEME:

Walk the walk *Ephesians 4:1*

The 136th Session of the Diocesan Synod of Fredericton was convened in the Nave of Christ Church (Parish) Church, Parish of Fredericton. Registration of delegates began at 8:00 am.

CALL TO ORDER

The Right Reverend David Edwards, Bishop of Fredericton, called delegates, guests, and observers to order at 8:50 am by acknowledging that the land on which Synod gathered is the traditional unceded territory of the Wolastoqiyik (Maliseet) and Mi'kmaq peoples. He then opened the session with prayers and offered a word of welcome to all gathered.

REPORT OF CREDENTIALS COMMITTEE

The Bishop reported the Credentials Committee had advised him that, as of 8:50 am, the number of delegates registered was as follows:

Clergy: 59 registered out of a possible 76 (78%)

Lay: 126 registered out of a possible 171 (74%)

Quorum was declared and the 136th Session of Diocesan Synod officially opened.

Note: The Reverend Lidvald Haugen-Strand was left out of the membership list in the circular.

ACCEPTANCE OF THE AGENDA

Motion 136-01 - The Ven Cathy Laskey / The Rev'd Debbie Edmondson
That the agenda be approved as presented.

Motion carried.

APPOINTMENT OF RECORDING SECRETARY

The Bishop thanked the Rev'd Canon Leo Martin and presented him with a card for his service as the Diocesan Council Recording Secretary and Recording Secretary for Synod for 13 years.

Motion 136-02 - The Ven Cathy Laskey / Barb Haire
That the Reverend David Peer be appointed Recording Secretary for this Session of Synod.

Motion carried.

REGRETS

Synod Members:

The Reverend Robert Barry
The Reverend James Crighton
The Reverend Canon George Eves
The Venerable Arthur Gregg
The Venerable John Matheson
The Reverend Canon Bruce McKenna

The Reverend Dr David Mercer
The Reverend Canon Robert Smith
The Reverend Dr John Paul Weston
Dr Kelly VanBuskirk, QC
The Reverend Karmen Hunt
The Reverend Valerie Hunt
Nancy Stephens, Chair, Outreach and Mission Team
Rick Haddad, Chair, Stewardship Team

Ecumenical Guests

The Most Reverend Robert Harris – Catholic Diocese of Saint John
The Reverend Dr. Peter Reid – Canadian Baptists of Atlantic Canada

INTRODUCTION OF THE HEAD TABLE

The Bishop called on the Vice Chair to introduce those sitting at the head table:

The Very Reverend Geoffrey Hall, Dean of Christ Church Cathedral
Mr David Bell, Chancellor of the Diocese
The Right Reverend David Edwards, Bishop of the Diocese
The Venerable Cathy Laskey, Executive Assistant of the Bishop
The Reverend David Peer, Recording Secretary of this Synod
The Reverend Canon Leo Martin, Past Recording Secretary of Synod
Mrs Sandra Craft, Vice-Chair of Diocesan Council

SYNOD INVITED GUESTS, SESSIONAL COMMITTEES AND OBSERVERS

The Bishop acknowledged the Chairs of the Sessional Committees:

Synod Planning Chair	Sandra Craft
Agenda	The Ven. Cathy Laskey and the Right Rev'd David Edwards
Communications	Gisele McKnight and Dorothy Shephard
Arrangements	Mary Robinson and John Galbraith
Hospitality Subcommittee	Carol Blacklock and Geneva Anderson
Nominating	The Rev'd Ann Fairweather and Frank Morehouse
Resolutions	David Bell
Technical Support	David Wilson and Peter Jacobs
Worship	The Very Rev'd Geoffrey Hall and the Rev'd Paul Ranson
Credentials	Cheryl Jacobs
Program Planning	The Rt Rev'd David Edwards, the Ven Cathy Laskey, the Rev'd David Peer, the Rev'd Paul Ranson, Erin Hodge, and Klaudia Ross

The Bishop introduced the invited guests:

The Rev'd Lisa Vaughn	Parish Vitality Coordinator for the Anglican Diocese of Nova Scotia and Prince Edward Island
The Rev'd Richard Bowley	President of the Maritime Conference of the United Church of Canada and Minister at St Paul's United Church, Fredericton
The Rev'd Ralph Weigold	Eastern Synod Representative from the Evangelical Lutheran Church of Canada and Pastor of New Denmark Lutheran Church
Andrew Scollick	Director Vocations and Recruitment, The Atlantic School of Theology

COURTESIES TO SYNOD GUESTS/OBSERVERS

Motion 136-03 - The Rev'd Rob Salloum / Gina Quann
That this Synod extend its courtesies to our guests.

Motion carried.

The Bishop recognized and welcomed the following observers:

Ben Bourque - Personnel and Safe Church Officer
Nicole Chouinard – Financial and Administrative Assistant
Allyson Caldwell – Assistant to Director of Youth and Intergenerational Ministries
Cheryl Jacobs - Bishop's Secretary and Spiritual Development Team Chair
Gisele McKnight - Communications Officer
Colin McDonald – Director of Youth and Intergenerational Ministries
Jason Smith - Youth and Intergenerational Ministries Team Chair
Dorothy Shephard - Communications Team Chair
Erin Hodge - Threshold Ministries

ANNOUNCEMENTS

The Ven Cathy Laskey noted that housekeeping announcements were contained in the delegate package and only First Aid and Safe Church announcements would be provided from the floor.

The Rev'd Chris Ketch introduced the Synod first aiders and provided basic instructions for first aid emergencies

Ben Bourque talked about safe church, how to find information online, and the response the Diocese has taken from feedback on training. The online training will be updated. He noted the location of building exits, washrooms, fire extinguishers and fire alarms.

REVIEW OF THE RULES OF ORDER AND DECORUM

The Chancellor reminded Synod of the responsibilities of all members and that Synod gathers to deal with the temporal matters of the Diocese of Fredericton. He noted that the Rules of Order and Procedure could be found on pages 4 to 8 of Section A of the Convening Circular and that anyone wishing to place a motion before Synod needs to provide a written draft of his or her resolution to the Resolutions Committee before 10:10 am. The resolutions committee will make sure everything is in order and that the motion states what the mover and seconder want it to say.

MINUTES

Motion 136-04 – The Rev'd Ed Quann / Cheryl Young
That the minutes of the 135th Session of the Diocesan Synod of Fredericton be adopted as circulated (Section C, pages 1-14)

Motion carried.

STATUS OF RESOLUTIONS – 135th SESSION OF SYNOD

Motion 135-05 – Nancy Wiggins / Neville Sloane
That the report on the Status of Resolutions of the 134th Session of the Diocesan of Fredericton (Section C, pages 15-16) be approved as circulated.

Motion carried.

CORRESPONDENCE

The Ven Cathy Laskey read correspondence sent to the Synod from the Office of the Prime Minister and the Requests Officer to the Archbishop of Canterbury.

MORNING PRAYER

The Very Rev'd Geoffrey Hall led the Synod at Morning Prayer. The offering of \$1786.80 was directed to the construction of the Anglican Seminary Library at Bishop McAllister College.

BISHOP'S CHARGE

The Bishop based his charge to those gathered for the 136th Session of Synod on Matthew 22:35-40. In his charge the Bishop reminded delegates that love is absolutely everything and called synod delegates to consider our purpose as the Church and how we can reach out to the world that God loves. Copies of the charge will be made available on the Diocesan website after Synod.

BREAK

The Bishop called for a break and asked members to return within in 15 minutes. Synod was called back to order at 10:40 am.

PROGRAM

The Bishop introduced the program portion of synod with a video that envisages the Church as a Missional community. He then spoke about the book *Surprise the World: the 5 Habits of Highly Missional People* and the BELLS model for mission proposed by the books author Michael Frost. The author uses the acronym BELLS to remind readers of the five habits: Bless, Eat, Listen, Learn, Sent.

Threshold Ministries' national director Shawn Branch facilitated the program session, introducing videos for each habit, interviewing a member of the Diocese who illustrates the habit, and praying for their ministry after their interview.

B is for Bless

Frost explained the value of supporting and affirming and suggested blessing three people each week. Dawn Mary Baker, a member of the Parish of Madawaska, discussed her mission, which illustrates blessing. A retired nurse, she shares her experience, skills and compassion with the women of the Edmundston region, a city with its share of drug abuse, alcoholism and family violence.

E is for Eat

Frost suggested eating with one member of the church, one non-Christian and one more person each week. Shawn interviewed Rob Pitman, Threshold Ministries' parish evangelist and the outreach pastor at St. Luke's in the Parish of Portland. Rob runs a food ministry serving more than 5,000 meals a year. Rob explained how volunteers used to stay in the kitchen, but now they know that the real mission is with the diners.

L is for Listen

Frost explained the importance of creating space to listen for the prompting of the Holy Spirit. Missional people must be in tune with the outside world, yet remain different from the world. Anna Caines explained how listening to the Holy Spirit changed her life and she described to Synod how she regularly sits in quiet meditation in God's love.

MID-DAY PRAYER

The Rev'd Paul Ranson led the Synod at mid-day prayer.

LUNCH

The Rev'd Paul Ranson offered a prayer of thanksgiving for lunch and the Synod recessed at 11:50 am.

PROGRAM

Synod reconvened at 12:50 pm to continue with the program.

L is for Learn Christ

Frost made an important distinction between knowing about Jesus and really knowing Jesus. Learning Christ means being continually shaped by Jesus by finding at least one time a week solely for immersing yourself in the example of Jesus — reading aloud, using study materials and entering into the story. Erik Sample was the next guest. He and his wife, Nicole, are house parents at the Bishop's Court community. They oversee and mentor several young people. He explained how Bishop's Court provides an opportunity to be immersed in a community of people who want to know Jesus, who read the bible together, and eat together. Erik said that immersing himself in the gospels changed his life and motivates him to live life differently.

S is for Sent

Frost noted that the word mission means to be sent and that many mistakenly believe that only those ordained are sent. Klaudia Ross explained how the Holy Spirit called her over time, and rather persistently, to leave her career as a cancer researcher. She is now the Parish Outreach Coordinator at St. George's in Moncton.

Shawn Branch wrapped up the BELLS portion of the program by summarizing key points and leading the Synod in prayer.

Hockey Ministries International

Bishop David introduced Bruce Smith of Hockey Ministries International. Bruce works extensively with hockey leagues in the Maritimes, offering chapel services in arenas. Bruce noted the continual conflict between church and hockey on Sunday mornings. His call has been to stop waiting for people to choose church, and instead, take God to where they are. He recalled the QMJHL president being shocked when Bruce told him that 56 of his players had requested a bible. Bruce noted that this ministry is a work of God and that he has discovered lots of people out there need a shepherd. Bruce advised Synod delegates to take a risk and extend an invitation. At the end of Bruce Smith's presentation, the Bishop thanked him and prayed for his hockey ministry.

Motion 136-06 – Rev David Peer / Coralie Losier

- a) That the Diocesan Synod recommend to the Greater Chapters that their January/February meeting agenda include the video series based on the book *Surprise The World: The Five Habits of Highly Missional People* by Michael Frost;**
- b) That the Archdeacon, Lay and Cleric members of Diocesan Council from each Greater Chapter work together to provide leadership for this meeting and encourage and support the clergy, parish lay and substitute synod members and wardens to enable parishes or groups of parishes to engage with the book during Easter;**
- c) That each Parish Corporation's cleric, wardens, delegates and substitutes to synod work together to have their parish and its congregations study the book during Easter; and**

- d) That after Easter, the Archdeacon, Cleric, and Lay member of Diocesan Council report back to council at each meeting on the missional actions taken by parishes or groups of parishes in their Greater Chapter.**

Motion carried.

DIOCESAN OFFICER REPORTS AND DIOCESAN COUNCIL REPORT

Motion 136-07 – Sandra Craft / The Ven Cathy Laskey

That this Synod receive the Diocesan Officer Reports and the Diocesan Council Report (Section E, pages 1-8 and Section F, pages 1-5).

Motion carried.

2016 REVIEW ENGAGEMENT REPORT AND FINANCIAL STATEMENTS

Motion 136-08 – Gilbert Carter / Rob Marsh

That this Synod receive the Diocesan Review Engagement Report and Financial Statements for the year ended 31 December 2016 (Section F Appendix 7 & 8).

Motion Carried.

ACCEPTANCE OF DIOCESAN COUNCIL ELECTIONS BY GREATER CHAPTERS

At meetings of Archdeaconry Greater Chapters, elections were held for members of Diocesan Council for the next term beginning following the 2017 meeting of Diocesan Synod. The following elections were presented for the approval of Synod.

Archdeaconry	Lay	Clergy
Chatham	Mrs Siobhan Laskey Parish of Derby and Blackville	The Rev'd Ted Quann Parish of Chatham
Fredericton	Mrs Sandra Craft Parish of New Maryland	The Rev'd Christian Persaud Parishes of Cambridge and Waterborough and Gagetown
Kingston and the Kennebecasis	Mr Robert Taylor Parish of Rothesay	The Rev'd Tom Stradwick Parish of Sussex
Moncton	Mrs Cheryl Young Parish of Salisbury & Havelock	The Rev'd Chris Hayes Parish of Salisbury & Havelock
Saint John	Ms Coralie Losier Parish of St Mark	The Rev'd Canon David Barrett Parish of Portland
St Andrews	Mrs Susan Jack Parish of Lancaster	See Note
Woodstock	Mrs Kathy Asch Parish of Woodstock	The Rev'd Roderick Black Parish of Richmond

Note:

The Rev'd Ann Fairweather explained to Synod that Diocesan Council will have the responsibility for filling the vacancy and appointing a cleric member from the Archdeaconry of St Andrews, as no cleric member was elected.

Motion 136-09 – The Rev'd Ann Fairweather / The Ven Cathy Laskey
That this Synod accept the Archdeaconry Greater Chapter elections to Diocesan Council, as presented.

Motion Carried.

CANONICAL AMENDMENTS

The Chancellor took the floor to introduce the following three canonical motions and noted that the votes on the three canonical motions will be by house.

OMNIBUS CONSTITUTIONAL AND CANONICAL AMENDMENTS

Motion 136-10 - Sandra Craft / The Very Rev'd Geoffrey Hall
That the constitution of the Diocesan Synod of Fredericton and Canons One, Five, Six, and Seven be amended as follows, such amendments to become effective on 15 November 2017 (Section D, pages 3-12).

Comments:

The Chancellor noted that the 135th Synod had requested the NB Legislature to make a detailed schedule of changes to the Anglican Church Act. The Legislature amended the Act and it received Royal assent on 5 May 2017. It will be proclaimed in force on November 15th, 2017. The proposed changes in this motion would bring the Canons into line with the amended Anglican Church Act.

Motion carried by voice unanimously in the houses of Laity and Clergy.

CANON THREE AMENDMENTS – IMPLEMENTING THE RECOMMENDATIONS OF THE EPISCOPAL ELECTIONS TASKFORCE

Motion 136-11 - Sandra Craft / The Very Rev'd Geoffrey Hall
That Canon Three be amended as printed (Section D, pages 13-14).

Comments:

The Chancellor noted that at the 135th Synod some members expressed the view that the electoral synod members should have greater opportunity to learn about the nominees for episcopal election. Synod referred the matter to the Diocesan Council, which appointed a taskforce to consider the situation and make recommendations. This motion implements taskforce recommendations that require changes to Canon Three. In addition this motion will make the Diocesan Council the body that calls an electoral synod, a change proposed by the Diocesan Council itself, not the taskforce

Motion carried by voice unanimously in the house of Clergy.

Motion carried by voice in the house of Laity with one vote against.

CANON TWO AMENDMENTS – ON THE TIMING OF ELECTION OF DELEGATES TO THE PROVINCIAL AND GENERAL SYNODS

Motion 136-12 - Sandra Craft / The Very Rev'd Geoffrey Hall
That S.12 of Canon Two be amended as printed (Section D, pages 14-15).

Comments:

The Chancellor explained that the 135th Synod asked Diocesan Council to see if there was a way to change Canon Two to bring the election of delegates closer in time to the meetings of Provincial and General Synod, so that the Diocese might not

run short of delegates or substitutes who were both qualified and able to attend. The Chancellor noted there is no wholly satisfactory solution or easy way to do this. The effect of the canonical change in this motion empowers the Diocesan Council to appoint additional substitute delegates should the need arise. The Diocesan Council already has this power in relation to the youth delegate.

Motion carried by voice in the house of Clergy, with two votes opposed.
Motion carried by voice in the house of Laity, with three votes opposed.

YOUTH DELEGATE/SUBSTITUTE AGE THRESHOLD

Notice of Motion 136-13 – The Rev'd Daniel McMullen / The Rev'd Christian Persaud

Synod was given notice that at the next regular session of the Diocesan Synod, a motion will be presented to lower the age ceiling for youth delegates from 35 to 25.

Comment:

The Rev'd Daniel McMullin explained to Synod that the intent of his motion was for Synod to be intentional about hearing the voice of youth.

MEDIATION SUPPORT IN NEW BRUNSWICK FAMILY COURTS

Motion 136-14 - The Rev'd Thomas Nisbett / Ms Kathy Page

That Diocesan Synod urge the Government of New Brunswick to:

- a) introduce a system of Mediation Support for all cases proceeding through the New Brunswick Court of Queen's Bench - Family Division that cannot be resolved with a single hearing;**
- b) give judges in the Court of Queen's Bench - Family Division the option, through legislation, of requiring parties to participate in a Mediation Program prior to any Court hearing; and,**
- c) establish a cadre of trained, volunteer professionals to provide Mediation Services to parties journeying through the Family Court system.**

Comments:

The Rev'd Thomas Nisbett pointed out, while the Church does not advocate divorce over marriage, divorce and its consequences are a reality that requires a pastoral response. He noted the difficulty families are experiencing in the Family Court system and how the lack of mediation services in New Brunswick exacerbates the difficulty when families break up. Delegates rose to speak for and against the motion.

Motion carried.

PROTECTION OF RELIGIOUS FREEDOM

Motion 136-15 - The Rev'd Shirley Noseworthy / The Rev. Robert LeBlanc

That the Diocesan Synod write the federal Minister of Justice, the Chair of the Standing Committee on Justice and Human Rights, and the Chair of the Standing Senate Committee on Legal & Constitutional Affairs to express the Synod's opposition to the proposed repeal of section 176 of the Criminal Code, which specially protects faith leaders and faith communities from violence and disturbance in worship.

Comments:

The mover and seconder adopted a friendly amendment to their motion to Direct Diocesan Synod to include the Chair of the Standing Committee on Justice and Human Rights and the Chair of the Standing Senate Committee on Legal & Constitutional Affairs

to the Diocesan Synod correspondence expressing the Synod's opposition to the repeal of section 176 of the Criminal Code. All delegates that spoke were in favour.

Motion carried

REPORT OF CREDENTIALS COMMITTEE

The Credentials Committee reported that as of 3:00pm the number of delegates registered was as follows:

Clergy: 75 registered out of a possible 76 (98%)
Lay: 149 registered out of a possible 171 (87%)

REMARKS FROM GUESTS

The Rev'd Richard Bowley spoke for the ecumenical guests. He called the Synod a powerful experience that started with the Bishop's charge. The Rev'd Bowley felt Christ's presence, as he moved around the Synod. He reminded Synod that faith is about taking risks, recalling the story from Scripture when Peter walked on water. It was only when Peter lost his focus that he started to sink. He thanked the Synod for the invitation to attend and for the program presented. He particularly thanked the interviewees for boldly speaking about their love for Christ. He concluded with a prayer for our Diocese.

RESPONSE TO THE BISHOP'S CHARGE

Mr Lionel Hayter from the parish of St Andrews responded to the Bishop's Charge and noted how well the missional call in the Charge and the Synod Program fit together. He called delegates to focus on love and let it be the guide throughout our missional work. Lionel prayed for action and encouragement as we reach out to the wider community in the days to come.

GREETINGS OF SYNOD

Motion 136-16 – Kathy Asch / The Rev'd Perry Cooper

That the greetings of the 136th Session of Diocesan Synod be extended to:

- 1. Her Majesty Queen Elizabeth II, through her representative in Canada, Her Excellency, the Governor-General, the Right Honourable Julie Payette and the Lieutenant-Governor of New Brunswick, the Honourable Jocelyne Roy Vienneau, the customary expression of its loyalty and affection.**
- 2. Our Prime Minister, the Right Honourable Justin Trudeau and our Premier, the Honourable Brian Gallant.**
- 3. The Archbishop of Canterbury, the Most Rev'd Justin Welby.**
- 4. Our Primate, the Most Rev'd Fred Hiltz.**
- 5. Our Metropolitan, the Most Rev'd Ron Cutler.**
- 6. Our former Diocesan Bishops, the Rt. Rev'd George Lemmon, the Rt. Rev'd William Hockin, the Most Rev'd Claude Miller and to their spouses, Mrs Lois Lemmon, Mrs Isabelle Hockin and Mrs Sharon Miller and also to Mrs Edith Nutter.**
- 7. Our Companion Diocese, The Diocese of Ho and their bishop, The Rt. Rev. Bishop Medadues-Badohu Matthias.**
- 8. Our Partner Diocese, The Diocese of the Yukon and their bishop, The Rt. Rev. Larry Robertson.**
- 9. The Diocese of Jerusalem, The Most Rev'd Suheil S. Dawani, Anglican Archbishop in Jerusalem, Bishop of the Episcopal Diocese of Jerusalem and the Middle East**

Motion carried.

THANKS

Kathy Asch extended thanks on behalf of all members of this 136th Session of Diocesan Synod to the following people:

- Diocesan Synod Staff, Diocesan Council Members, Committee and Team Chairs, Synod Planning and Sessional Committees who work throughout the year to support and enable the ministry of Synod.
- All volunteers, who encompass many, to make this day happen, including the Rector and the members of Christ Church (Parish) Church.
- Our Chancellor who worked tirelessly in preparing all the legislative aspects of our work together.
- All officers and members of this 136th Session of Diocesan Synod for your willingness to carry on the work begun today.
- To our bishop for his leadership. For his focus on Jesus and desire for all to be disciples of the Lord, sharing in God's mission.
- For the many blessings God has given to us as a Diocesan Family.

INVITATION FROM THE WESTSIDE ANGLICAN MISSION

The Rev'd Rob Saloum invited delegates to Synod to Ham from WAM, a Ham Supper sponsored by the Westside Anglican Mission on December 9th, at 5:00 pm.

DIOCESAN ACW

Mrs Rosemary Kingston, Diocesan ACW President reminded Synod of the opportunity to sponsor students in Uganda at the Bishop McAllister College. She also thanked delegates to Synod for their financial contribution at worship in support of the library at the college.

EVALUATION INFORMATION

The Venerable Cathy reminded all Synod members they will be receiving an evaluation form electronically and she encouraged everyone to fill it out as soon as possible.

BISHOPS CLOSING REMARKS

The Bishop expressed his gratitude to all those who were present for this 136th session of Diocesan Synod and closed the session in Prayer.

ADJOURNMENT

Motion 136-17 – Neville Sloane

That this 136th Session of the Diocesan Synod of Fredericton be adjourned.

Motion carried.

EVENING PRAYER

The Rev'd Paul Ranson led the Synod delegates in Evening Prayer, which completed at 3:37 p.m.

The Venerable Cathy Laskey
Secretary of Synod

The Right Reverend David Edwards
Bishop of Fredericton

The Reverend David Peer
Recording Secretary

**Status of Resolutions
of the 136th Synod of the Diocese of Fredericton
(requiring action)**

A MISSIONAL PEOPLE

RESOLUTION 136-06

- a) That the Diocesan Synod recommend to the Greater Chapters that their January/February meeting agenda include the video series based on the book Surprise The World: The Five Habits of Highly Missional People by Michael Frost;
- b) That the Archdeacon, Lay and Cleric members of Diocesan Council from each Greater Chapter work together to provide leadership for this meeting and encourage and support the clergy, parish lay and substitute synod members and wardens to enable parishes or groups of parishes to engage with the book during Easter;
- c) That each Parish Corporation's cleric, wardens, delegates and substitutes to synod work together to have their parish and its congregations study the book during Easter; and
- d) That after Easter, the Archdeacon, Cleric, and Lay member of Diocesan Council report back to council at each meeting on the missional actions taken by parishes or groups of parishes in their Greater Chapter.

Status: Reports of missional actions are being received at Diocesan Council meetings.

OMNIBUS CONSTITUTIONAL AND CANONICAL AMENDMENTS

RESOLUTION 136-10

That the constitution of the Diocesan Synod of Fredericton and Canons One, Five, Six, and Seven be amended as follows, such amendments to become effective on 15 November 2017 (Section D, pages 3-12).

Status: Updated and published on the diocesan website.

CANON THREE AMENDMENTS – IMPLEMENTING THE RECOMMENDATIONS OF THE EPISCOPAL ELECTIONS TASKFORCE

RESOLUTION 136-10

That Canon Three be amended as printed (Section D, pages 13-14).

Status: Updated and published on the diocesan website.

CANON TWO AMENDMENTS – ON THE TIMING OF ELECTION OF DELEGATES TO THE PROVINCIAL AND GENERAL SYNODS

RESOLUTION 136-12

That S.12 of Canon Two be amended as printed (Section D, pages 14-15).

Status: Updated and published on the diocesan website.

MEDIATION SUPPORT IN NEW BRUNSWICK FAMILY COURTS

RESOLUTION 136-14

That Diocesan Synod urge the Government of New Brunswick to:

- a) introduce a system of Mediation Support for all cases proceeding through the New Brunswick Court of Queen's Bench - Family Division that cannot be resolved with a single hearing;
- b) give judges in the Court of Queen's Bench - Family Division the option, through legislation, of requiring parties to participate in a Mediation Program prior to any Court hearing; and,
- c) establish a cadre of trained, volunteer professionals to provide Mediation Services to parties journeying through the Family Court system.

Status: Response received and followed-up by Diocesan Council (see the annex to the convening circular, Appendices - Correspondence)

PROTECTION OF RELIGIOUS FREEDOM

RESOLUTION 136-15

That the Diocesan Synod write the federal Minister of Justice, the Chair of the Standing Committee on Justice and Human Rights, and the Chair of the Standing Senate Committee on Legal & Constitutional Affairs to express the Synod's opposition to the proposed repeal of section 176 of the Criminal Code, which specially protects faith leaders and faith communities from violence and disturbance in worship.

Status: Responses received and followed-up by Diocesan Council (see the annex to the convening circular, Appendices - Correspondence)

Getting a Motion Before Synod

Synod Jurisdiction: The jurisdiction of the Diocesan Synod is the “government and administration of the temporal affairs of the Church in the Diocese” (*Anglican Church Act*, s.4(1)). In contrast to the Diocese’s “temporal affairs”, the spiritual affairs of the diocese are the jurisdiction of its bishop, and matters of “the doctrines of the Church” are the jurisdiction of the General Synod (*Declaration of Principles*, s.6).

Order of Consideration: [Canon Two, sections 7(4) and 8(2)]
Motions will be considered at Synod in the following order:

- 1) Notices given at a preceding Synod for consideration at the current Synod (to be printed in the order given);
- 2) Notices given six weeks before Synod (to be printed in the order received); and
- 3) Notices given at Synod before the deadline set by the Agenda Committee.

Motions of which notices are given under 1) and 2) above shall be considered prior to notices given at Synod under 3).

Making a Motion: All substantive motions are initiated by giving a Notice of Motion by way of the required form. Notices of Motion can be given either before or for a brief time during a Synod.

Before Synod: [Canon Two, sections 7(1)(b) and 7(2)]
Notices of Motion for regular meetings of Synod can be sent to the Resolutions Committee (resolutions@anglican.nb.ca) not less than six weeks before Synod and when appropriate will be printed in the Synod Journal and in the order received.

At Synod: [Canon Two, sections 3(10), 7(1)(a) and 7(3)]
Notices of Motion can be given at a meeting of Synod by delivering the same to the Resolutions Committee before the deadline set by the Agenda Committee. A Notice of Motion can be given for consideration either at the current meeting of Synod or at the next regular meeting of Synod. However, it is preferable to submit motions to the Resolutions in advance and not wait until the day of the Synod.

Procedural Motions: [Canon Two, section 8(5)]
Procedural motions (such as a motion to table, refer or adjourn) may be made without notice and must be disposed of before consideration of the substantive motion before Synod.

Resolutions Committee: [Canon Two, section 3(1), Regulation 2-1 Resolutions Committee Mandate]
The Resolutions Committee does not have authority to veto or refuse a motion, but will seek to ensure that the language reflects the mover’s intent and is in clear and coherent language, and the Committee may recommend clarifications and point out potential concerns. It may also suggest consolidation of a proposed motion with other motions received on the same subject.

New Expenditures: [Canon Two, section 8(3)]
Motions proposing new expenditures must either identify a proposed source of funding or be qualified as being made “subject to available funding.”

Notices of Motion

Motion 2019 – 01 – Synod Constitutional Amendment (lowering age ceiling for youth delegates to Synod to 25)

Daniel McMullen/Rob Montgomery

MOVED THAT

the Constitution of the Diocesan Synod be amended as follows:

Lay Members of the Synod

4(1) Lay delegates to the Synod and their substitutes, if any, shall be voting members of the parish for which they are chosen.

[etc]

4(2) The voting members of each parish in the Diocese may elect up to two lay delegates to the Synod but, where at least one of the persons elected is between the ages of sixteen and ~~thirty~~ **twenty**-five years at the time of election, they may elect up to three lay delegates.

4(3) The voting members of each parish in the Diocese may elect up to three substitute lay delegates to the Synod.

4(4) The voting members of the Cathedral of Christ Church in the City of Fredericton may elect up to two lay delegates to the Synod but, where at least one of the persons elected is between the ages of sixteen and ~~thirty~~ **twenty**-five years at the time of election, they may elect up to three lay delegates, and up to three substitutes in accordance with this section.

4(5) Lay delegates to the Synod and their substitutes, if any, shall be elected at an annual meeting of voting members of a parish and, provided they continue to hold the qualifications for election, shall continue in office until others are elected in their place.

4(6) If a vacancy occurs among the lay delegates to the Synod or their substitutes, if any, by death, resignation, refusal to act or otherwise, the parish corporation of the parish in which the election took place may fill the vacancy.

4(7) The chair of a meeting at which lay delegates to the Synod and their substitutes, if any, are elected shall promptly forward to the Secretary of the Synod a certificate of election in such form as the Diocesan Council prescribes, indicating which, if any, delegates and substitutes were, at the time of election, between the ages of sixteen and ~~thirty~~ **twenty**-five years.

4(7.1) When a worship community is unrepresented in the Synod, the Diocesan Council may invite it to choose up to three lay delegates and substitute delegates to the Synod, subject to age and length of term considerations similar to those for parishes.

4(8) When a lay delegate to the Synod is not present at a meeting of the Synod, that delegate's place may be taken by a substitute lay delegate from the same parish, worship community or the Cathedral of Christ Church, as the case may be.

4(8.1) Notwithstanding any other provision in this section, the number of delegates from a parish, worship community or the Cathedral of Christ Church chosen by virtue of this section who attend the Synod as lay members or substitute lay members is limited to two unless one of the persons so attending was, at the time of election, between the ages of sixteen and ~~thirty~~ **twenty**-five years.

[etc]

Explanation: At our 135th synod, Motion 135-03 was passed which stated that "the age of a youth delegate as referred to in the Constitution be changed from sixteen to twenty-five years to sixteen to thirty-five years."

Some of the reasoning behind this change, as stated in the minutes, had to do with a feeling that the original motion [changing the number of delegates from 3 to 2, but adding a 'youth delegate'] "penalizes rural or out of the way parishes because their youth members have left the area for larger centres."

One of our youth who was present, Mr Colton Scott, spoke against this change at the synod itself. From my conversations with him and many others (both youth and adults) in our diocese, this amendment felt like an avoidance of a problem. 'Our churches do not have many youth, so let us change the definition of what a youth is.'

After a conversation in the fall of 2017, I realized that I, as a priest in the diocese, had the ability to give these concerned youth and adults a small voice by making a synod motion. We were just late for submitting this motion on time for 2017 but were pleased to be able to make a "pre-motion" at last year's synod.

The real concern of myself and others here has little to do with technicalities around synod delegate ages and more to do with being intentional about hearing the voices of youth.

I am aware that this motion would indeed "penalize" some of our parishes, including the ones I work with. Perhaps, though, especially at this time in our diocese with its focus on mission, we should be less concerned with pleasing our own, and more concerned with how to move forward as a people created for and called to love God and neighbour.

We believe a good place to start might be to listen to those groups of people like youth who, though it often feels as though they are done with our churches, are from my experience nowhere close to being done with the King and His Kingdom.

Motion 2019 – 02 – Synod Constitutional Amendment (tenure of elected lay members of Diocesan Council)

Sandra Craft/Geoffrey Hall

MOVED THAT

the Constitution of the Diocesan Synod be amended as follows:

11(4) If a person elected pursuant to the provisions of paragraphs (g) or (h) of subsection (1) fails to complete the term for which elected, the Diocesan Council shall 2 appoint a replacement for the remainder of that term from the appropriate order and from the Archdeaconry in which the person was elected.

11(4.1) A member of the clergy elected pursuant to paragraph (g) of subsection (1) who, following election, is licensed to a new ministry within the same archdeaconry, continues to be a member of the Diocesan Council.

11(4.2) A lay person elected pursuant to paragraph (h) of subsection (1) ~~who, following election, becomes a voting member of another parish within the same archdeaconry, continues to be a member of the Diocesan Council~~ **continues to be a member of the Diocesan Council for the duration of its term notwithstanding**

that s/he ceases to be a lay delegate or substitute lay delegate to the Synod from a parish or mission, provided that s/he remains a voting member of a parish or mission.

11(5) If a person appointed by the Diocesan Council pursuant to the provisions of paragraphs (i) or (j) of subsection (1) fails to complete the term for which appointed, the Diocesan Council shall appoint a replacement for the remainder of that term in accordance with the terms of paragraphs (i) or (j) of subsection (1).

Explanation: Each of our seven Greater Chapters elects one lay member of the Diocesan Council. The question has arisen repeatedly whether these seven elected lay representatives of their Greater Chapter vacate their position on Diocesan Council if they cease to be a member of their Greater Chapter. The reason they might cease belong to their Greater Chapter would be that they ceased to be a parish delegate or substitute delegate to Synod because they had moved parish or became term limited. (Term limits will become operative for the first time at the 2019 parish election of synod delegates/substitutes.) The sort of elected lay person who ends up on Diocesan Council is the very sort of person who has likely been a regular synod delegate and hence might become term limited, thereby ceasing to belong to their Greater Chapter. This amendment would allow any such lay member elected from a Greater Chapter to complete his/her term on Diocesan Council even if s/he has ceased to be a member of that Greater Chapter. The rationale is that stability of membership on the Diocesan Council during its (usually two-year) term is important.

Motion 2019 – 03 –Amendment of Canon Three (post-election procedure for becoming bishop)

Sandra Craft/Geoffrey Hall

MOVED THAT

Canon Three – Election and Appointment of Bishops be amended as follows:

6(1) The person who is chosen by the votes, taken by ballot, of two-thirds of the clergy present and voting, and two-thirds of the lay members present and voting at any such meeting or adjournment thereof, shall be declared ~~elected to the office of~~ Bishop **-elect**, Coadjutor Bishop **-elect**, or Suffragan Bishop **-elect**, as the case may be.

6(1.1) The Bishop-elect takes office on having satisfied the canonical requirements of the Ecclesiastical Province of Canada, consecration and seating in the Cathedral.

6(1.2) A Coadjutor Bishop-elect or Suffragan Bishop-elect takes office on having satisfied the canonical requirements of the Ecclesiastical Province of Canada and on consecration.

Explanation: This amendment would cure misleading language in subsection 6 (1) of our canon on episcopal elections. The current wording implies that a nominee receiving a certain configuration of votes at an episcopal election thereby becomes bishop of Fredericton. This is not so. To become bishop of Fredericton the elected nominee requires confirmation of election by the bishops of the ecclesiastical province of Canada, in most cases consecration, and arguably enthronement in the Cathedral.

The proposed amendment makes no change to current practice. It alters language to make things clearer. The term "bishop-elect" is borrowed from the Diocese of Nova Scotia & PEI.

Motion 2019 – 04 – Amendment of Canon Four (role of diocesan bishop in managing temporal matters)

Sandra Craft/Geoffrey Hall

MOVED THAT

Canon Four – Diocesan Governance be amended as follows:

1(1) The Bishop of the Diocese shall be elected or appointed as provided in Canon Three.

1(2) The Bishop of the Diocese has the powers, jurisdiction and authority that are inherent in the office of a bishop of the Church or that are conferred by the Act, the Constitution or by any Canon of the Synod, the Provincial Synod or the General Synod.

1(3) The Bishop is the Chair of the Synod and the Diocesan Council and, when present, may preside at a meeting of any Diocesan committee or other Diocesan body.

1(3.1) Subject to the direction of the Synod or Diocesan Council, the Bishop has responsibility for the temporal affairs of the Diocese and has the powers and duties incidental thereto.

1(4) When the office of Bishop is vacant or during the incapacity of the Bishop, the powers of the Bishop in respect of the temporal affairs of the Diocese or of any parish or of any church in the Diocese shall be exercised by the Coadjutor Bishop, the Suffragan Bishop, the Diocesan Administrator or the Bishop's Commissary, in that order.

[etc]

Explanation: Except as regards the role of the Finance Committee in property matters (which is provided for in Canon Five – Diocesan Business), our legislation is largely silent on the location of authority to supervise and otherwise deal with the status of lay employees and to make the other day-to-day contractual commitments and managerial decisions that go with running an organization with a \$2million+ annual budget. By default, those decisions are made by the diocesan bishop or under his/her administration. The proposed amendment acknowledges this temporal role.

Motion 2019 – 05 – Amendment of Canon Four (role of diocesan bishop in requiring police records checks)

Sandra Craft/Geoffrey Hall

MOVED THAT

Canon Four – Diocesan Governance be amended to add as follows:

1(7) In furtherance of the Safe Church regime, the Bishop shall require persons holding the Bishop's licence for ministry to obtain and file with the Bishop and with any relevant parish corporation, mission or the Cathedral of

Christ Church a police records check satisfactory to the Bishop that is directed at work with children, youth or vulnerable adults and to renew it at least every third year, and the Bishop may suspend or revoke the licence in the event of non-compliance.

1(8) Anyone holding the Bishop's licence for ministry who is charged with an offence under the Criminal Code of Canada shall notify the Bishop immediately.

Explanation: Our current Safe Church policy obliges Parish Corporations to require clerics and others to obtain a police records check but many Corporations have not passed such a motion. Even if they do so, they lack a mechanism to enforce it. Recognizing that police record checks are a matter of importance, the proposed amendment would obligate and empower the bishop to require vulnerable sector checks for all ministerial licence-holders. It would also require licence-holders to report criminal charges.

Motion 2019 – 06 – Amendment of Canons Four and Six (role of archdeacons)

Sandra Craft/Geoffrey Hall

MOVED THAT

Canon Four – Diocesan Governance and Canon Six – Parish Governance be amended as follows:

Canon Four—Diocesan Governance

6(1) The Bishop shall appoint Archdeacons to **assist the Bishop's ministry of episcopal oversight by** exercising territorial or Diocesan supervisory functions.

Canon Six – Parish Governance

4.1(1) Notwithstanding any other provision in this Canon, when an incumbency is open or an Incumbent is on leave, the territorial archdeacon may call and chair meetings of the Parish Corporation, its committees and annual or other meetings of voting members and may inspect any Parish Corporation record.

4.1(2) An archdeacon acting under subsection (1) does not thereby become a member of the Parish Corporation.

Explanation: Parish vacancies can be lengthy. This amendment would authorize an archdeacon to become involved in parish governance where desirable but without becoming a member of the Parish Corporation.

Motion 2019 – 07 – Amendment of Canon Five (authority of assistant secretary of synod and assistant treasurer)

Sandra Craft/Geoffrey Hall

MOVED THAT

Canon Five – Diocesan Business be amended as follows:

3(1) The Bishop and the Secretary of the Synod shall sign all documents that are required to be executed under the seal of the Diocesan Synod ~~or which may subject the Diocese or the Synod to financial or other liability~~ but at the Bishop's direction the Bishop's Commissary may sign in his/her place **of the Bishop and the Assistant Secretary of the Synod may sign in place of the Secretary.**

3(2) Cheques and other money instruments issued by ~~the Diocese or~~ the Synod shall be signed by any two of the Bishop, the Treasurer of the Synod, **the Assistant Treasurer of the Synod,** the Secretary of the Synod, **the Assistant Secretary of the Synod,** the Bishop's Commissary and a diocesan officer or member of the **Synod** ~~Diocesan~~ staff designated by the Diocesan Council.

Explanation: Canon Four allows the Diocesan Council to appoint an Assistant Secretary of the Synod. Appointment of an Assistant Secretary would be useful where business needed doing but the Secretary were on leave (vacation, medical, etc). However, such an Assistant, though appointed under Canon Four, could not perform some of the Secretary's most important duties without the change proposed here to subsection 3(1) of Canon Five.

The deleted words in subsection 3(1) require a double written assent to so many routine transactions as no longer to be realistic.

Canon Four also allows the Diocesan Council to appoint an Assistant Treasurer. Council has done so on at least one occasion. However, without the amendment proposed here to Canon Five an Assistant Treasurer could not sign cheques.

Motion 2019 – 08 – Amendment of Canon Six (non-Incumbents presiding at parish annual meeting)

Sandra Craft/Geoffrey Hall

MOVED THAT

Canon Six – Parish Governance be amended as follows:

Composition of the Parish Corporation

1(1) As provided in the *Anglican Church Act, 2003*, a Parish Corporation comprises the Incumbent together with two Church Wardens and members of the Vestry chosen as provided in section 2.

1(2) The Incumbent is the person appointed to that position or shared position in a parish or mission and includes a member of the clergy appointed as Rector.

1(3) A person appointed to have charge of a parish but who is not an Incumbent is not a member of the Parish Corporation but is entitled to attend **the annual meeting of parishioners and** meetings of the Parish Corporation with voice but no vote and, if the meeting so decides, may preside ~~at its meetings.~~

Explanation: Our current legislation makes a distinction between the role of a non-Incumbent in presiding at meetings of the parish corporation (which is possible) and in presiding at the parish annual meeting (which is not possible). The suggested amendment would remove this pointless distinction.

Motion 2019 – 09 – Amendment of Canon Seven (membership of Parish Advisory Committee)

Sandra Craft/Geoffrey Hall

MOVED THAT

Canon Seven – The Clergy be amended as follows:

- 2(3) There shall be in each parish a Parish Advisory Committee comprising
- (a) the two Church Wardens, ~~and~~
 - (b) ~~one three~~ members of the Vestry appointed annually by the Parish Corporation, ~~and~~
 - (c) two voting members appointed annually by the Parish Corporation, at least one of whom shall, if practicable, be between the ages of 16 and 35.**

Explanation: At present, all members of Parish Advisory Committees are chosen from the membership of the Parish Corporation. The proposed change would widen the pool of possible appointees.

Motion 2019 – 10 – Amendment of Canon Six (preservation of liability insurance policies; annual disclosure of special trusts)

Sandra Craft/Geoffrey Hall

MOVED THAT

Canon Six – Parish Governance be amended as follows:

The Parish Corporation

4(1) Subject to the authority of the Bishop and the Synod, a Parish Corporation shall

- (a) organize and manage activities and programs in furtherance of Christian life in the parish,
- (b) manage the investment of endowment and other funds of the parish and, in so doing, may engage professional assistance and pay reasonable fees therefor,
- (c) dispose of real property only with the approval of the Bishop and the Finance Committee of the Diocesan Council,
- (d) manage the properties, revenues and expenditures of the parish, utilizing appropriate financial controls and procedures,
- (e) employ the lay employees of the parish,
- (f) initiate recommendations for the appointment of assistant clergy of the parish,
- (g) maintain a book of minutes of its proceedings,
- (g.1) preserve all policies and certificates of liability insurance for not less than sixty years,**
- (h) appoint a Vestry Clerk and a Parish Treasurer, which offices may be held by one person,
- (i) appoint annually, in accordance with Canon Seven, a Parish Advisory Committee, to assist the Bishop in the appointment of an Incumbent,
- (j) approve or reject a decision by the Parish Advisory Committee to vest the appointment of an Incumbent solely in the Bishop,
- (k) prepare and submit to the annual meeting of voting members in the parish an annual report **that includes a listing of all special trusts (monies and other property received with conditions) of which the Parish Corporation is trustee and states the terms of those trusts,**

(k.1) prepare and submit to the annual meeting of voting members in the parish ~~and~~ a full and detailed statement and account of the receipts and expenditures for the past financial year, duly **reviewed** ~~audited~~ by a professional accountant or by two competent persons, and

(l) prepare and submit for approval at the annual meeting of voting members in the parish a proposed detailed budget for the current year.

Explanation: This proposed canonical amendment (a) changes the terminology of annual "audit" to the more realistic "review"; (b) recognizes that changes in limitation of actions legislation make it particularly important that liability insurances policies be retained; and (c) highlights for parish annual meetings and parish corporations the terms of the various special trusts of which the corporation is trustee.

Motion 2019 – 11 – Amendment of Canon Six (Parish financial signing authorities)

Addie Marshall/Sandra Hamilton

MOVED THAT

Canon Six -- Parish Governance be amended as follows:

10(2) Cheques and other money instruments issued by the Parish Corporation shall be signed by any two of the Parish Treasurer, the Incumbent and a Church Warden. **Where this requirement is impractical, such instruments may be signed by any two of four voting members of the Parish chosen for that purpose at the Annual Meeting.**

10(3) The Parish Treasurer, with the approval of the Parish Corporation, may establish electronic banking protocols with the Parish's banking institution to facilitate the automated payment of recurring bills.

Explanation: Currently, Canon Six provides for parish financial signing authority as follows:

10(1) The Incumbent and the Vestry Clerk, or, if the office of Incumbent is vacant or the Incumbent is on leave, the Church Wardens and the Vestry Clerk, shall sign all documents that are required to be executed under the seal of the Parish Corporation.

10(2) Cheques and other money instruments issued by the Parish Corporation shall be signed by any two of the Parish Treasurer, the Incumbent and a Church Warden.

With respect to the subsection 10(2) restriction on signing officers, all parishes are required to have their annual financial statements audited or reviewed and to report annually to their Annual General Meeting, the Synod and the Canada Revenue Agency. In addition, the Synod tracks stipend and related payments as well as Shared Ministry payments. Parish corporations (Section 4), and specifically the Wardens (Section 6), have a fiduciary duty to oversee and put procedures in place to ensure that money instruments are managed properly regardless of who the signing officers may be.

This proposed amendment does not prevent any parish from electing one or more of their Incumbent, Warden(s) or Treasurer as signing officers.

With respect to the addition of sub-section 10(3), the Synod office prefers that automated payments be made for stipend, shared ministry and related charges. Through pre-

authorized debits, parishes can facilitate the payment of utility and other similar bills such that they are paid in a timely manner, without the parish incurring late fees or other charges, and also reduce the work of the Parish Treasurer.

Current banking practices of various available financial institutions differ from those in place when the subsection 10(2) stipulation for cheque signing authority was adopted, and automated bill payment seems not to have been considered. Parishes, especially rural parishes, need the flexibility to work with their banking institutions in a manner that works best for both parties, and within the rules and regulations governing those financial institutions and a parish. This sub-section 10(2) amendment would permit Parish Corporations to appoint signing authorities, which could still include any of the Incumbent, the Treasurer or a Warden(s), in accordance with the requirements of their banking institution and the logistics of their geographic location. It is also noted that this would reduce the load on the Wardens, especially in situations where/when there is no Incumbent, the Incumbent is on leave, when the Incumbent does not live in the Parish, or when the Incumbent is serving more than one parish.

Banking practices also vary from institution to institution, with some requiring that all signing officers attend the institution together should even one signing officer be changed. While there are some institutions that will vary this stipulation, it is not universal.

Motion 2019 – 12 – Cemeteries in Dissolved Parishes

Bonita LeBlanc/Maxine Fullarton

MOVED THAT

Diocesan Council develop a policy and procedures for the perpetual care of cemeteries located within dissolved parishes.

Explanation: Resources for the required maintenance might come from interest on investment accounts transferred to the Synod from the affected parishes, which may have bequests designated for this purpose.

Motion 2019 – 13 – Intentional Discipleship

Shawn Branch/Christopher Hayes

MOVED THAT

members of this Synod encourage parishes to continue the momentum begun through **Surprise the World's** challenge to lead "questionable" lives by urging fellow Anglicans to accept the Anglican Communion's invitation to enter a season of intentional discipleship, until 2025, to strengthen our identity in and mission to New Brunswick communities.

*Explanation: The Church is most fully alive when her members recognize their vocation as disciples of Christ, whether lay or ordained, to serve Him in their families and communities. Through the Synod motion **2017-09 – A Missional People** the Synod urged every congregation to do a Lenten study of Michael Frost's **Surprise the World: The Five Habits of Highly Missional People** and its call to lead "questionable" lives. This year, as parish development officer, I am urging the Synod, and through it the diocese, to build on this*

initiative by accepting the Anglican Communion's challenge to the worldwide church to enter a season of intentional discipleship to lead a Jesus-shaped life:

<http://www.anglicancommunion.org/mission/anglican-witness.aspx>

It is hoped that this initiative would be led by the ministry-focused Diocesan Council teams.

Motion 2019 – 14 – Mission Action Planning

Shawn Branch/David Peer

MOVED THAT

this Synod request each parish to discern and develop a Mission Action Plan during 2020 that outlines its mission, discipleship and ministry focus for the next 5-years.

Explanation: Templates and personnel resources will be available to assist parishes in the discernment and implementation of the plans.

Motion 2019 – 15 – Unity

Leo Martin/Paul Ranson

MOVED THAT

as Jesus prayed for the Church to be one, so the Synod of the Diocese of Fredericton commits itself to walk together, in the bonds of love and affection, recognizing diverse opinions on the matter of marriage in the church. We will care for one another and continue to strengthen our commitment to the proclamation of the Gospel and living and loving as Christ.

Motion 2019 – 16 – Diocesan Officer Reports and Diocesan Council Report

Sandra Craft/David Peer

MOVED THAT

this Synod receive the Diocesan Officer Reports and Diocesan Council Report as found in this convening circular and the annex to this circular.

Motion 2019 – 17 – 2018 Review Engagement Report and Financial Statements

Heather Harris-Jones/Gilbert Carter

MOVED THAT

this Synod receive the Diocesan Review Engagement Report and Financial Statements for the year ending 31 December 2018.

Report of the Treasurer of the Synod

Mandated Responsibilities:

The Treasurer is appointed by Diocesan Council and under Section 10(2) of the Constitution is required to:

- a) receive all money belonging to or collected under the authority of the Synod, and disburse the same as the Synod shall direct,
- b) keep careful accounts of all money belonging to or collected and disbursed under the authority of the Synod and present those accounts to the Synod at each regular meeting of the Synod and to the Diocesan Council as it may require,
- c) transfer all property, books, records, documents and papers relating to its concerns that may be in the possession or control of the Treasurer to the successor or other person as the Synod may direct.

The Diocesan Treasurer provides financial information on a regular basis to the Finance Committee and to Diocesan Council. The financial statements for the year ended December 31, 2017 are on the website and December 31, 2018 are included in the Appendices of the Synod Convening Circular.

Diocesan Finances:

2017 - The financial results of 2017 were positive providing a surplus for the Diocese accounts due to the increased contributions to both Diocesan Trusts and Parochial Investments and the Operating Fund. The Operating Fund realized a surplus in the amount of \$0.21M mainly due to a reduced program spend and a modest unrealized gain on investments.

2018 - The overall financial results for 2018 were negative providing a loss due to the unrealized investment loss caused by market volatility. Excess revenue over expenditures before this loss, (revenue and expenses that we have more control over) was positive, \$0.95M. This was mainly due to higher realized investment income and overall lower expenditures that was reduced by lower contributions to funds. Additional details are in the statements prepared by Bringloe Feeny prepared on our behalf.

Diocesan Shared Ministry Budget:

The 2019 Diocesan Shared Ministry Budget focuses on the mission and ministry of the Diocese, in keeping with the diocesan mission statement. Support is provided to six major areas of ministry: Ministries with Youth 10.6%, Spiritual Development 0.5%, Stewardship 0.4%, Parish Development and Support 18.1%, Mission and Ministry 15.6% and Ministry Development and Education 9.4%. Incorporated throughout the various areas of ministry are grants, and contributions to support the Diocesan mission focus totaling \$720,629 or 29% of the total 2019 budget.

57.6% of the funding is from parish shared ministry support, 38.1% is allocations of designated or special funds, and investment income and the remaining balance from various miscellaneous sources. 84.2% of the budget is focused on providing either direct support to the parishes, or mission and ministry on behalf of the whole diocese. Synod office administration and diocesan governance account for the balance at 15.8% of the total expenditures, a reduction of \$15,000 year over year. Again, this year the overall shared ministry assessment budget remained unchanged. Our efforts have been to find efficiencies, streamline processes and focus on value added items to maintain the budget without reducing mission and parish support. In order to not place additional burden on the parishes it was also necessary to project a deficit of \$98,285 and reduce the year over year

spend for 2019. We continue to review and manage the financials. The ongoing challenge is to continue identifying and implementing cost savings throughout the year.

The continued parish support of the Diocesan shared ministry budget is encouraging at 98%. The current approach for parish support of the diocesan ministry budget, instituted in 2014, appears to be working in accordance with the objectives: an approach that is fair, equitable, and transparent; communicated and applied but flexible enough to recognize and accommodate extenuating circumstances. While some parishes are still challenged to contribute, some have been moved to contribute more in support of their fellow parishes while others have been contributing towards amounts that were previously written off. These parishes should be acknowledged for their support to the current budget.

Diocesan Trusts:

In 2017, the diocese received a significant transfer as a result of dissolution of "The Wiggins Home". Almost \$700 thousand dollars in total, to provide support of or for the benefit of young people in New Brunswick. We also received the additional funds totaling \$700 thousand dollars from the bequest by the late Miss Dorothy Roberta Wilkes. The generosity and care of these individuals in providing ongoing support for the Anglican Church in New Brunswick is indeed an example of stewardship in action and has allowed the diocese to focus on increasing ministry education and development opportunities throughout the diocese.

In 2018 there were no material contributions or changes with the trusts.

Diocesan Support to the Parishes:

The diocese remains committed to providing opportunities for parish leaders and congregations to gain insight, skills and knowledge that will help enhance parish operations and meet the constantly evolving challenges. The newly named Parish Officers Day, now offered to an expanded parish group, encourages leadership development and sharing of information on several topics. 2017 a Pre-Retirement Conference was held to provide information and assist clergy eligible to retire. We continue to search ways to reach out and assist parishes and leaders.

Diocesan Youth Camps:

The youth camps continue to be a major initiative of the diocese in terms of providing leadership and financial resources. Recognizing the role that these facilities play in shaping the future of young people, the diocese is devoted to providing leadership, capital and operational support. With that being said, the youth camps continue to be a major focus of financial discussion, in terms of existing operational obligations, funding and long-term viability.

Ongoing fundraising efforts continue for the Jonathan Young Memorial Amphitheatre. Construction commenced in early spring and is essentially complete. The structure is beautiful and an asset to the camp. It was used daily to hold music, drama, skits and other events.

Diocesan Financial Administration:

Financial and administrative systems and processes continue to be reviewed, not only for the current operations but also the ability of the financial, physical and human resources to face the challenges of the future needs of the Diocese and support for the Parishes. This is critical as in recent years the Diocese has assumed and provided more financial and administrative support. Documentation of key processes is ongoing with continued efforts to streamline and make improvements as identified. Review and restructuring of the Diocesan

Treasurer role was completed to ensure that the administrative role and responsibilities were sustainable in the long term and that diocesan priorities continue to be addressed. With the position of Diocesan Personnel and Safe Church Officer, Ben Bourque has alleviated some responsibilities in this area.

Challenges and Blessings:

I assumed the role of Diocesan Treasurer in May 2018. I was challenged by the need to get up to speed quickly and determine priorities in order to focus and manage my time over the many tasks and projects and others that still need attention. To add to this challenge, our team transitioned with Josh McDorman as the interim Finance and Administrative Assistant while Nicole Chouinard was out on maternity leave. Nicole has since returned and transitioned back as the Finance and Administrative Assistant. Josh has remained on for an interim period to assist with project work.

Although I am still relatively new to this team, I am blessed by the leadership and support of Bishop David Edwards, and respect for his caring guidance and support throughout the Diocese. As Diocesan Treasurer, I have the pleasure of working closely with him, the team at the Diocese and with so many people who are devoted and dedicated to making a difference. Your work is valued and appreciated. Lastly, although complex and challenging work, I am thankful and appreciative for this opportunity.

Respectfully submitted,
Heather Harris-Jones, Diocesan Synod Treasurer

Finance (Standing) Committee

Mandate

To manage Diocesan real and personal property; manage Diocesan trusts; exercise Diocesan borrowing functions; approve all Diocesan real estate dispositions; manage Diocesan investments, in particular, those diocesan and parish investments placed in the Diocesan Consolidated Investment Fund; advise and direct the Treasurer of the Diocese; assist in the preparation of the Diocesan budget, guide and advise parishes experiencing financial challenges; collaborate with the Human Resources Committee on issues regarding remuneration and benefits; and other matters including property and liability insurance.

Members

The Rev. Canon David Barrett, David Bell (Chancellor), Lawrence Carpenter, Gilbert Carter (Chair), Sandra Craft, Bishop David Edwards, The Very Rev. Geoffrey Hall, Heather Harris-Jones (Synod Treasurer), Lionel Hayter, Susan Jack, The Ven. Cathy Laskey, The Ven. Robert Marsh

Property Transactions Approved and Recommended to the Bishop

October 2018

- Grant from Dorothy Wilkes General Fund to Farraline Place for 2019 in the amount of \$25,000 with request for a five-year plan for future sustainability
- Parish of Shediac to lease Lot 95-10 for five years with provision for five additional renewals subject to not being in default.
- Parish of Gagetown to enter a formal month to month lease for the period November 1, 2018 until October 31, 2019.

- Parish of Milledgeville to proceed with sale of the properties at 815-819 Milledgeville Ave.

November 2018

- Parish of Shediac to sell Lot 94-172 at 110 Railway Avenue Pointe du Chene.

December 2018

- Offer the Parish of Tobique rectory for sale.
- The continuation of negotiations to sell the West Saint John rectory.
- Transfer 1% interest in the property at 50 Broad Street, Saint John, to Partners for Youth, Inc.

January 2019

- Parish of Shediac to sell Lot 72-60 at Pointe-du-Chêne.
- The sale of the rectory of the former Parish of West Saint John.

February 2019

- Parish of Prince William to purchase the hall and lot at 2245 Route 635 in Magaguadavic from the Province.

April 2019

- Parish of Milledgeville to list the former Church and Rectory for sale.
- Parish of Shediac to sell Lot 65W at 160 Pointe-du-Chêne Road.
- Christ Church Cathedral Bishop and Chapter to offer the deanery for sale.
- Approval to sell the Church and Rectory at 218 and 220 Route 820, Upper Loch Lomond.

May 2019

- Parish of Shediac to gift the parking lot portion of the property at 11 St. Andrew's Road, Pointe-du-Chêne, to Our Lady of Mercy Roman Catholic Church.
- Approval to Christ Church Cathedral to list the property for sale.
- Approval to gift artifacts to Kings Landing.

June 2019

- Parish of New Maryland to enter into a lease with the New Maryland Heritage Association for the purpose of preserving Saint Mary the Virgin Church.

Rectory Fund Loans

None

Inter-Parish Loans

None

Other Decisions

October 2018

- Accepted recommendation from the Treasurer to rebate \$500. From the Travel Pool Fund to contributing parishes.
- Reduced the Travel Pool Assessment from \$40. Per month to \$20 per month effective January 2019.
- Accepted the recommendation of the Treasurer to provide a rebate of \$2,500 to all parishes that contribute to the Employer Benefit Premium Fund.
- Reviewed Camp Medley operations.

November 2018

- Approved the Shared Ministry Budget for 2019.
- Recommended the 2019 Diocesan Budget for 2019 for approval by Diocesan Council.
- Approved increase of 2.5% to the minimum stipend scale for 2019.

January 2019

- Determined that due to the unsatisfactory return on the DCIF that no bonus payment could be made for 2018.
- Approved changes to conditions of sale of the Rectory at the parish of New Denmark.
- Approved application to the Anglican Foundation for a grant for funding the Deep Roots Diocesan Meeting planned for June.

February 2019

- Approved Camp Medley budget for 2019.
- Approved applications for reduction of Shared Ministry Assessments.

March 2019

- Approved the application to the Anglican Foundation from the Parish of Nerepis and St. John for consideration by Diocesan Council.
- Approved a decision to move \$1,000,000. from the Letko Brosseau investment portfolio to Centurion Apartment REIT portfolio.
- Approved Benefit recovery rates of \$\$350/month for full time and \$170/month for half time or vacant positions effective April 1st, 2019.
- Determined that the Diocesan Trusts receive no interest allocation in 2018 as a result of the negative DCIF return, further to a full policy review.

May 2019

- Approved Financial Statements for 2019 be recommended to Diocesan Council for review.

June 2019

- Approved interest rates to be paid out to parishes for July through December 2019 be established at 2% due to market conditions, with the intention that should markets improve additional bonus interest will be paid, if warranted.
- Approved to the Parish of Nerepis and St. John to proceed with construction of the interior of the Church of Resurrection Backspace project with the requirement of annual or bi-annual financial reviews being provided to the Finance Committee.
- Approved request from the Parish of St. Mary to make application to the Anglican Foundation for a combined grant and loan be made to the Diocesan Council.

Comments

The Finance Committee has been very busy with various property issues during the year as well as managing the change in much of our accounting methods and procedures. While we still must deal with some change our financial reporting is being properly modified to meet changing needs for charitable organizations.

This past year has been very disappointing as far as returns on investment are concerned. The financial markets have been in a constant turmoil. We are however, concerned about the potential need for changes to our investment policies, which is expected to be a significant item in the coming year. The need for satisfactory returns to the Synod and Parish investments is very clear to all.

This being my last report as Chair of the Finance Committee, I want to express my sincere thanks to the many committee members who worked on this committee, the Property Committee, as well as the staff at the Synod office. The continuing strong support and direction provided by our Bishop and other clergy members has been most appreciated.

Respectfully submitted,
Gil Carter, Chair

Report of the Nominating Committee

Mandate

The Nominating Committee is a standing committee of Diocesan Council with the purpose of facilitating the nominating process for specific vacancies in Diocesan representative roles, and ensuring elections and appointments are carried out as needed. The committee assists the Bishop and Diocesan Council in recruiting both clergy and lay persons for as many as 40 ministries within the Diocese. Within these areas of ministry, there are more than 250 roles for volunteers and Bishop's appointees within the diocese. Some are individual while many others serve as members on teams and committees.

Current Membership

Members include the Rt. Rev. David Edwards, the Ven. Cathy Laskey, the Rev'd Ann Fairweather, Mr. Trevor Holder, Mr. Robert Taylor and the Rev. Canon Walter Williams. Members welcomed Robert Taylor, elected member of Diocesan Council, in January 2018. The Committee expresses its thanks to Mr. Frank Morehouse (Vice-chair), who faithfully served on the committee since January 2016 until his resignation in May 2018. In June 2019, Robert was appointed Chairperson upon the resignation of Ann as Chair.

Election of Delegates to General Synod and Provincial Synod

The Nominating Committee organized the election of delegates and substitutes to General and Provincial Synod at the Nov 2016 Diocesan Synod. In response to feedback from prior Synods over the lack of knowledge about nominees to be elected, nominees were encouraged to prepare a 100 word, or less, statement to answer the question: Why do I want to be a delegate to Provincial Synod and/or General Synod? Of the 13 nominations from Greater Chapter Meetings, we were pleased that 12 nominees submitted responses for inclusion in delegates' registration packages. It was encouraging to have four youth nominations from the floor of Synod. Elections for General and Provincial Synod delegates and substitutes will be conducted during the Nov 2019 Diocesan Synod.

Appointments Diocesan Council Committees and Teams

With the appointment of the newly elected Diocesan Council in Nov 2017, the Nominating Committee assisted Diocesan Staff with the appointment of Diocesan Council members to standing committees, other committees and teams, based upon known vacancies and the skills and expressed interests of Council members.

Communication was initiated with Chairs and members of committees with no chairs, to gather information on members' desire for continued participation on respective Committees, Teams and Group. Vacancies were identified, and the majority of which have been filled by Diocesan Council members and Anglicans across our Diocese.

Communication with Committee, Team & Group Chairs

In March 2018 a memo was sent to Diocesan Committee, Team and Group Chairpersons to offer the Nominating Committee's assistance in filling vacancies and to seek assistance as well. It was stressed that "having a full complement of capable and committed members on committees and teams is our collective goal as well as ensuring that members represent our Diocese in terms of diversity of geographic area, gender and cultural demographics." Chairpersons were asked to advise us when a new member is needed along with some idea of the skill set that is needed and any other requirements they might have. Suggestions of skilled and interested people to fill the variety of volunteer opportunities within our Diocesan committees, teams, groups and individual roles was also mentioned.

How You Can Help

Serving God through participation with our Diocesan brothers and sisters in Christ helps grow God's Kingdom and brings him honour and Glory. At the same time it can enrich your individual spiritual journey. A list of Synod roles and committee membership is maintained on our Diocesan web site. Follow the 'About – Synod – Diocesan Council' link. We encourage you, when you see talent and skill in others, or if you sense God calling you to a particular ministry to pass along this information to a member of the Nominating Committee.

Respectfully submitted,
Robert Taylor, Chair
Ann Fairweather, Past-Chair

Report of the Director of Camp Medley

Review of 2019

It has been a year to learn. The camp program went well, and we had great staff. I have identified some operational areas where improvement opportunities exist and worked on the grounds and facilities this year. I have worked with the Synod finance team to manage and categorize Medley finances. We finished the year close to budget, but I plan next year to reduce the diocesan contribution to the Camp.

Infrastructure maintenance this year included replacement screens in the chapel and old dining hall, trimming trees around the property, painting the nurse's hut, repairing the deck by the dining hall, improving accessibility to camper washrooms with ramps, and cleaning under the cabins. The amphitheater is now complete. The youth camps enjoyed using the facility this summer. Some groundwork needs to be done around it this fall and a clear protection on the wood remains to be completed.

I was able to take part in an accreditation of another New Brunswick Christian camp. We also had our camp accreditation done this year. The accreditation went well. These were important opportunities for me to understand the requirements Camps need to meet in New Brunswick and different ways Medley could meet them. I hope to connect with leaders from Camp Brookwood, St Michael's, and Choir School to see if Medley can offer any support. In addition, I plan to visit churches and connect with other ministries we have here in New Brunswick to see if Medley can offer support or resources.

We really need to improve how we provide financial support to campers and conduct Registration. We also need online forms to help gather the information we need to consider the applications of groups who want to use the facility. I will be working on this over the winter.

I would like to express my thanks to the staff, the many volunteers, and the financial supporters of the camp who made the programs we delivered this year possible.

Plan for 2020

Work for Camp Medley will focus on five areas over the next year:

1. Financial control;
2. Campership;
3. Structure of the program and the supervision of campers;
4. Infrastructure; and
5. Medley beyond children.

Financial Control

Steps were taken this year to break out and categorize Medley financial transactions. I have worked with the financial staff in the Synod office so that contributions to camp income and expenses are known. This will help identify aspects of camp operations for attention.

Our plan next year is to reduce the diocesan contribution identified for Camp Medley operations. One part of this is to separate Camp on the Road and Camp Medley finances. The diocesan contribution to the camp will also be reduced by better financial control, more efficient delivery of programs, and better use of camp facilities.

Campership

Supporting children to attend Camp Medley is a missional activity; Camp Medley's focus is introducing children to Christ and living in Christian community in a camp setting. Many of our campers could use financial assistance to attend Camp and I plan to identify opportunities and ways for individuals in our Diocese to participate in this activity.

We will also be developing criteria for campership support so that the use of diocesan funds in supporting campers is understood and clear.

Structure and Supervision

The structure of the program at Camp and the staff needed to execute it must align with the demand and the available resources. We will base our planning on 500 campers for youth camps next summer and target 70 campers per week. We may need to adjust programs and the number of camps to match the actual need.

We also need to identify our future camp leaders and the supervision structure. A review of Christian camps in New Brunswick has identified an opportunity. Other camps have a single leadership program. Rethinking how Camp Medley delivers leadership training may offer a more flexible structure for developing programs and developing people to deliver the programs.

Infrastructure

The Camp Medley infrastructure is a diocesan resource. The infrastructure is a key contributor to summer programming for youth, but Camp Medley has potential to support other Diocesan activities throughout the year. More intensive use of the facility will spread the cost of camp over a larger pool of users.

The camp needs an infrastructure plan linked to the current and potential uses of the facility and the maintenance requirements of the existing structures and equipment. Short- and long-term plans are in development for the facility and for equipment to support programs for faith formation, community living, and various program activities that range from low key activities to set piece programming such as canoeing, archery, and swimming.

Medley Beyond Children

Moving forward the camp must become a 3-season facility. A plan will be developed to facilitate this transition. Camp Medley also needs to support all-age use of the facilities. The bond between Camp Medley and our youth is important and it will continue, but the facility has the potential to support wider demands of faith formation, Christian community development and programs for all ages and for families.

Camp Medley is also an important part of the local community. Medley will work to strengthen this relationship, as it is another way Medley can provide a missional impact on the Gagetown area.

Respectfully submitted,
The Rev. John Galbraith
Director of Camp Medley

The Diocesan Synod of Fredericton

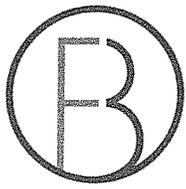
Financial Statements

December 31, 2018

The Diocesan Synod of Fredericton

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Bringloe
Feeney

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Independent Practitioner's Review Engagement Report

To the Members of The Diocesan Synod of Fredericton

We have reviewed the accompanying financial statements of The Diocesan Synod of Fredericton that comprise the statement of financial position as at December 31, 2018, and the statement of operations and changes in fund balances, and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

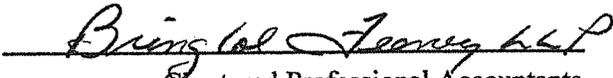
Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of The Diocesan Synod of Fredericton as at December 31, 2018, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.


Chartered Professional Accountants

Fredericton, New Brunswick
May 29, 2019

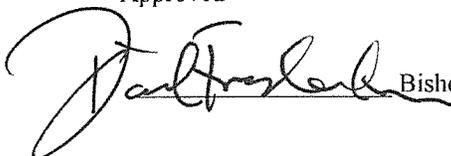
The Diocesan Synod of Fredericton

Statement of Financial Position

As at December 31, 2018

	Operating Fund	Capital Assets Fund	Externally Restricted Funds	Total 2018	Total 2017
ASSETS					
Current					
Cash	\$ 1,229,342	\$ -	\$ 155,816	\$ 1,385,158	\$ 2,124,388
Investments (note 3)	7,120,438	-	12,653,631	19,774,069	21,617,766
Parish receivables (note 4)	8,740	-	-	8,740	40,473
Other receivables (note 5)	189,462	-	-	189,462	208,213
Prepays	-	-	-	-	3,593
	<u>8,547,982</u>	<u>-</u>	<u>12,809,447</u>	<u>21,357,429</u>	<u>23,994,433</u>
Parish loans (note 6)	350,000	-	-	350,000	363,996
Advances to Camp Medley (note 7)	77,344	-	-	77,344	33,635
Guaranteed deposits (note 8)	16,109,005	-	-	16,109,005	15,597,697
Capital assets (note 9)	-	2,325,560	-	2,325,560	2,385,545
	<u>\$ 25,084,331</u>	<u>\$ 2,325,560</u>	<u>\$ 12,809,447</u>	<u>\$ 40,219,338</u>	<u>\$ 42,375,306</u>
LIABILITIES					
Current					
Payables	\$ 376,918	\$ -	\$ -	\$ 376,918	\$ 378,452
Current portion of loan payable	-	5,303	-	5,303	5,045
Deferred contributions	-	11,800	-	11,800	11,800
	<u>376,918</u>	<u>17,103</u>	<u>-</u>	<u>394,021</u>	<u>395,297</u>
Loan payable (note 10)	-	49,444	-	49,444	54,747
Guaranteed deposits	16,109,005	-	-	16,109,005	15,597,697
Deferred contributions (note 11)	-	359,900	-	359,900	371,700
	<u>16,485,923</u>	<u>426,447</u>	<u>-</u>	<u>16,912,370</u>	<u>16,419,441</u>
FUND BALANCES					
Unrestricted (note 12)	3,999,878	-	-	3,999,878	6,448,430
Internally restricted (note 12)	4,598,530	-	-	4,598,530	4,685,522
Invested in capital	-	1,899,113	-	1,899,113	1,942,253
Externally restricted (note 13)	-	-	12,809,447	12,809,447	12,879,660
	<u>8,598,408</u>	<u>1,899,113</u>	<u>12,809,447</u>	<u>23,306,968</u>	<u>25,955,865</u>
	<u>\$ 25,084,331</u>	<u>\$ 2,325,560</u>	<u>\$ 12,809,447</u>	<u>\$ 40,219,338</u>	<u>\$ 42,375,306</u>

Approved

 Bishop of Fredericton

 Finance Committee Chair

The Diocesan Synod of Fredericton
Statement of Operations and Changes in Fund Balances
December 31, 2018

	Operating Fund	Capital Assets Fund	Externally Restricted Funds	Total 2018	Total 2017
Revenue					
Investment income - net	\$ 2,254,111	\$ -	\$ 78,665	\$ 2,332,776	\$ 1,643,428
Shared ministry	1,361,032	-	-	1,361,032	1,415,017
Other contributions	261,059	2	377,037	638,098	1,890,520
Parish assessments	-	-	31,506	31,506	31,678
Amortization of deferred contributions	-	11,800	-	11,800	11,800
	<u>3,876,202</u>	<u>11,802</u>	<u>487,208</u>	<u>4,375,212</u>	<u>4,992,443</u>
Expenses					
Program, mission and ministry	1,249,583	-	-	1,249,583	965,024
Disbursements	379,348	-	557,445	936,793	730,793
Administrative	699,701	-	-	699,701	536,432
Interest paid on guaranteed deposits	554,884	-	-	554,884	742,886
Clergy-related	242,420	-	-	242,420	174,631
Episcopal ministry	210,760	-	-	210,760	197,912
Amortization	-	74,027	-	74,027	72,325
Interest expense	-	2,617	-	2,617	2,875
Disbursements received	(542,812)	-	-	(542,812)	-
	<u>2,793,884</u>	<u>76,644</u>	<u>557,445</u>	<u>3,427,973</u>	<u>3,422,878</u>
Excess of revenue over expenditures (expenditures over revenue)	<u>1,082,318</u>	<u>(64,842)</u>	<u>(70,237)</u>	<u>947,239</u>	<u>1,569,565</u>
Unrealized investment loss (gain)	3,596,136	-	-	3,596,136	(679,461)
Interfund transfers	21,726	(21,702)	(24)	-	-
	<u>3,617,862</u>	<u>(21,702)</u>	<u>(24)</u>	<u>3,596,136</u>	<u>(679,461)</u>
Change in fund balance	(2,535,544)	(43,140)	(70,213)	(2,648,897)	2,249,026
Balance, beginning of year	<u>11,133,952</u>	<u>1,942,253</u>	<u>12,879,660</u>	<u>25,955,865</u>	<u>23,706,839</u>
Balance, end of year	<u>\$ 8,598,408</u>	<u>\$ 1,899,113</u>	<u>\$ 12,809,447</u>	<u>\$ 23,306,968</u>	<u>\$ 25,955,865</u>

The Diocesan Synod of Fredericton

Statement of Cash Flows
For the year ended December 31, 2018

	Operating Fund	Capital Assets Fund	Externally Restricted Funds	Total 2018	Total 2017
Operating activities					
Excess of revenue over expenses (expenses over revenue)	\$ 1,082,319	\$ (64,842)	\$ (70,238)	\$ 947,239	\$ 1,569,565
Adjustments for					
Amortization	-	74,027	-	74,027	72,325
Amortization of deferred contributions	-	(11,800)	-	(11,800)	(11,800)
Interfund transfers	(21,726)	21,702	24	-	-
	<u>1,060,593</u>	<u>19,087</u>	<u>(70,214)</u>	<u>1,009,466</u>	<u>1,630,090</u>
Change in non-cash working capital items					
Accounts receivable	50,484	-	-	50,484	93,719
Prepaid expenses	3,593	-	-	3,593	14,349
Payables	(1,533)	-	-	(1,533)	(110,181)
	<u>1,113,137</u>	<u>19,087</u>	<u>(70,214)</u>	<u>1,062,010</u>	<u>1,627,977</u>
Investing activities					
Payments received on loans receivable	13,996	-	-	13,996	12,449
Investment in Camp Medley	(43,709)	-	-	(43,709)	(12,327)
Purchase of capital assets	-	(14,042)	-	(14,042)	(43,764)
Increase (decrease) in investments (net)	<u>(1,885,577)</u>	<u>-</u>	<u>133,141</u>	<u>(1,752,441)</u>	<u>(720,326)</u>
	<u>(1,915,290)</u>	<u>(14,042)</u>	<u>133,141</u>	<u>(1,796,196)</u>	<u>(763,968)</u>
Financing activities					
Repayment of loan payable	-	(5,045)	-	(5,045)	(4,798)
Increase (decrease) in cash	(802,153)	-	62,927	(739,230)	859,211
Cash, beginning of year	2,031,499	-	92,889	2,124,388	1,265,177
Cash, end of year	<u>\$ 1,229,346</u>	<u>\$ -</u>	<u>\$ 155,816</u>	<u>\$ 1,385,158</u>	<u>\$ 2,124,388</u>

The Diocesan Synod of Fredericton

Notes to the Financial Statements
December 31, 2018

1. Nature of operations

The Diocesan Synod of Fredericton represents the administrative and episcopal head of the Anglican Church of Canada operations in New Brunswick. The organization is a registered charity and is exempt from income tax by virtue of paragraph 149(1) of the Income Tax Act.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are detailed as follows:

(a) Fund accounting

The organization follows the fund basis of accounting which provides for separate groups of accounts to ensure accountability for restricted assets. The funds established by the organization are as follows:

Operating fund reports general activities related to the unrestricted and internally restricted funds. Internally restricted funds include special purpose funds and designated funds reserved for future expenses. Internally designated funds earn interest income based on the closing balance at a rate of 3.5% (2017 - 5%).

Capital assets fund reports the assets, liabilities, revenue and expenses related to capital assets.

Externally restricted funds reports activities related to amounts where the donation and related investment income is restricted on usage. There are four separate funds including:

- **Diocesan trusts** have been established through estate bequests and are generally limited to the use of earnings only. Interest earnings are based on the annual rate of return of the overall performance of the investment portfolio [2018 - (3.4%); 2017 - 6.73%]. No earnings are generated in years with a negative rate of return. Earnings in excess of the restricted capital are distributed as per the terms of each individual trust agreement.
- **Diocesan funds** have been established through estate bequests and other means and may not be limited to the use of earnings only. Interest earnings is calculated on the closing balance at a rate of 3.5% (2017 - 5%). Funds are distributed as per the terms of each individual fund.
- **Designated funds** have been established through donations, bequests, parish assessments, and interest from Diocesan trusts and Diocesan funds. Interest earnings is calculated on the closing balance at a rate of 3.5% (2017 - 5%). Funds are distributed as per the terms of each individual fund.
- **Special purpose** funds have been established through donations for a specified purpose. Interest income is not earned on these funds. Funds are distributed as per the terms of each individual fund.

The Diocesan Synod of Fredericton

Notes to the Financial Statements
December 31, 2018

2. Significant accounting policies, continued

(b) Revenue recognition

The organization follows the restricted fund method of accounting for contributions to its restricted funds. Contributions to the restricted funds are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Unrestricted contributions and revenue from shared ministry and parish assessments are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Contributions restricted for the purpose of capital assets are deferred and amortized into revenue at a rate corresponding to the amortization rate for the related capital assets.

Investment income includes dividends, interest income, foreign exchange, and realized investment gains and losses. Investment income is recognized as revenue when earned, net of management fees and transaction costs. Unrealized investment gains and losses reflect the change in the fair market value of the investments at year end and are recognized in the Operating Fund.

(c) Investments

Investments are reported at fair value using quoted market prices.

(d) Capital assets

Capital assets are recorded at cost. The organization provides for amortization using the straight-line method at rates designed to amortize the cost of the capital assets over their estimated useful lives. One half of the year's amortization is recorded in the year of acquisition. No amortization is recorded in the year of disposal. The annual amortization rates are as follows:

Buildings	40 years straight-line
Furniture and fixtures	5 years straight-line

(e) Collections - antiques

The Diocese maintains a collection of antique furniture with an insured value of \$58,885. The collection is not capitalized. There were no maintenance expenses with respect to the collection in the current year.

(f) Contributed services

Volunteers contribute time to assist the organization in carrying out its mandate. While these services benefit the organization considerably, a reasonable estimate of their amount and fair value cannot be made and, accordingly, these contributed services are not recognized in the financial statements.

The Diocesan Synod of Fredericton

Notes to the Financial Statements
December 31, 2018

2. Significant accounting policies, continued

(g) Post retirement benefits

The Diocese and its employees participate in a multi-employer contributory defined benefit pension plan (the General Synod Pension Plan of the Anglican Church of Canada). The Diocese also participates in the national Employers Group Benefits Plan (Retirees) which is a defined benefits plan for retired clergy. Both plans are owned and managed by The General Synod of the Anglican Church of Canada. The Diocese is only responsible for annual contributions.

The current year pension plan expense for the Diocese office and administrative staff was \$112,021 (2017 - \$87,233). The current year pension plan remittance for all Diocese staff and parish personnel including clergy was \$589,683 (2017 - \$570,073). The current year expense for the retired clergy benefits plan under the administration of the national office was \$94,466 (2017 - \$93,449).

(h) Financial instruments

The organization initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions. The company subsequently measures its financial assets and financial liabilities at amortized cost, except for securities quoted in an active market, which are subsequently measured at fair value.

Financial assets measured at amortized cost include cash, parish receivables, and other receivables, advances to Camp Medley, and parish loans. Financial assets measured at fair market value include investments. Financial liabilities measured at amortized cost include payables, and loan payable.

(i) Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the balance sheet date and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

The Diocesan Synod of Fredericton

Notes to the Financial Statements

December 31, 2018

3. Investments

	2018	2017
Canadian stocks	\$ 6,739,316	\$ 8,251,657
American stocks	6,033,029	7,384,242
Global equities	4,677,954	5,110,438
Canadian bonds	2,285,319	831,165
Cash	38,451	40,264
	<u>\$ 19,774,069</u>	<u>\$ 21,617,766</u>

An additional investment of \$16,109,005 (2017 - \$15,597,697) is held as guaranteed deposits for individual parishes and clergy members (refer to note 8). All investments are held by Scotia Wealth Management.

4. Parish receivables

	2018	2017
Current portion of loan receivables	\$ 8,622	\$ 6,340
Late payments from parishes	118	34,133
	<u>\$ 8,740</u>	<u>\$ 40,473</u>

5. Other receivables

	2018	2017
Miscellaneous receivables	\$ 64,524	\$ 47,617
Accrued interest receivable on investments	64,375	64,683
HST receivable	36,313	81,260
Clergy loans	24,250	14,653
	<u>\$ 189,462</u>	<u>\$ 208,213</u>

Loans to clergy are interest bearing with specific terms of repayment. Interest is calculated at prime rate as determined by the Diocese's bank.

The Diocesan Synod of Fredericton

Notes to the Financial Statements
December 31, 2018

6. Parish loans

	2018	2017
Loan receivable from the Parish of Nerepis and St. John; interest at 4.5%; repayment will commence in 2025.	\$ 350,000	\$ 350,000
Loan receivable from the Parish of Millidgeville; interest at 4.5%; repayment due in full upon sale of property.	7,500	-
Loan receivable from the Parish of Upper Kennebecasis; interest at 4.5%; repayable in blended monthly installments of \$159; due July 2019.	1,122	2,944
Loans repaid	-	17,392
Less current portion	(8,622)	(6,340)
	\$ 350,000	\$ 363,996

7. Camp Medley - Related party

Camp Medley is a Christian youth program offered in New Brunswick that provides residential camping and Christian youth leadership development. The organization is a registered charity and is exempt from income tax by virtue of paragraph 149(1) of the Income Tax Act.

The Diocese owns the land and buildings on the property known as Camp Medley and appoints the director who oversees the day to day operations. The Diocese, in this capacity, controls this organization. At December 31, 2018 Camp Medley owes the Diocese \$77,343 (2017 - \$33,635). This liability is non-interest bearing with no fixed terms of repayment.

The financial statements of Camp Medley have not been consolidated in the Diocese's financial statements. An unaudited financial summary of Camp Medley as at December 31, 2018 is as follows:

	2018	2017
Financial position		
Total assets	\$ 63,950	\$ 52,302
Total liabilities	110,795	66,912
Total net assets (deficiency)	\$ (46,845)	\$ (14,610)
	2018	2017
Results of operations		
Total revenue	\$ 226,330	\$ 219,366
Total expenditures	(258,565)	(266,295)
Excess of expenditures over revenues	\$ (32,235)	\$ (46,929)

The Diocesan Synod of Fredericton

Notes to the Financial Statements

December 31, 2018

8. Guaranteed deposits

The organization has investment agreements with individual parishes and individual clergy members that guarantee the principal amount invested plus any interest income reinvested. The asset and liability associated with these agreements are recorded as guaranteed deposits in the operating fund.

For the parishes, interest income is paid semi-annually with an additional annual interest bonus, both payable at the discretion of the organization. In 2018, interest was paid at a rate of 3.5% (2017 - 3.5%, plus bonus interest of 1.5%).

For the clergy members, interest was paid monthly based on the closing balance at a rate of 4.5% (2017 - 4.5%).

	2018	2017
Parochial investments		
Balance, beginning of year	\$ 15,551,022	\$ 14,203,054
Additions	1,061,228	1,645,688
Interest paid	553,415	512,453
Bonus interest paid	-	228,424
Withdrawals	(1,080,850)	(1,038,597)
Balance, end of year	16,084,815	15,551,022
 Clergy savings		
Balance, beginning of year	46,675	43,279
Additions	18,966	4,987
Interest paid	1,424	2,009
Withdrawals	(42,875)	(3,600)
Balance, end of year	24,190	46,675
	\$ 16,109,005	\$ 15,597,697

9. Capital assets

	Cost	Accumulated amortization	2018 Net	2017 Net
Land	\$ 173,065	\$ -	\$ 173,065	\$ 173,065
Buildings	3,037,589	895,266	2,142,323	2,199,557
Furniture and fixtures	118,925	108,753	10,172	12,923
	\$ 3,329,579	\$ 1,004,019	\$ 2,325,560	\$ 2,385,545

The Diocesan Synod of Fredericton

Notes to the Financial Statements
December 31, 2018

10. Loan payable

	2018	2017
Anglican Foundation of Canada term loan; interest at 5%; repayable in blended monthly installments of \$660; maturing June 2027.	\$ 54,747	\$ 59,792
Less current portion	<u>(5,303)</u>	<u>(5,045)</u>
	<u>\$ 49,444</u>	<u>\$ 54,747</u>
Estimated principal repayments are as follows:		
2019	\$ 5,303	
2020	5,574	
2021	5,859	
2022	6,159	
2023	6,475	
Subsequent years	<u>25,377</u>	
	<u>\$ 54,747</u>	

11. Deferred contributions

Deferred contributions represent the unamortized amount of funding received for the construction and purchase of capital assets. The Diocese received contributions in the amount of \$472,000 in 2010 for construction related to Camp Medley. The amortization of deferred contributions is recorded as revenue in the statement of operations at rates corresponding with the amortization rates of the related capital asset.

	2018	2017
Balance, beginning of the year	\$ 383,500	\$ 395,300
Less amortization	<u>(11,800)</u>	<u>(11,800)</u>
Balance, end of year	<u>\$ 371,700</u>	<u>\$ 383,500</u>

The Diocesan Synod of Fredericton

Notes to the Financial Statements
December 31, 2018

12. Operating fund activity

	Designated Internal (Schedule 1)	Special Purpose Internal (Schedule 2)	Total internally restricted	Unrestricted	Total
Opening balance	\$ 4,420,028	\$ 265,494	\$ 4,685,522	\$ 6,448,430	\$ 11,133,952
Investment income - net	154,701	-	154,701	2,099,410	2,254,111
Shared ministry	-	-	-	1,361,032	1,361,032
Other contributions	71,881	60,774	132,655	128,404	261,059
Expenses	-	-	-	(2,957,348)	(2,957,348)
Disbursements	(239,138)	(140,210)	(379,348)	-	(379,348)
Disbursements received	-	-	-	542,812	542,812
Unrealized losses	-	-	-	(3,596,136)	(3,596,136)
Transfers in (out)	-	5,000	5,000	(26,726)	(21,726)
Closing balance	<u>\$ 4,407,472</u>	<u>\$ 191,058</u>	<u>\$ 4,598,530</u>	<u>\$ 3,999,878</u>	<u>\$ 8,598,408</u>

13. Externally restricted fund activity

	Designated External (Schedule 1)	Special Purpose External (Schedule 2)	Diocesan Trusts (Schedule 3)	Diocesan Funds (Schedule 4)	Total
Opening balance	\$ 723,157	\$ 92,889	\$ 10,543,681	\$ 1,519,935	\$ 12,879,660
Other contributions	39,611	298,783	34,164	4,479	377,037
Parish assessments	31,506	-	-	-	31,506
Interest income	25,309	-	-	53,355	78,664
Disbursements	(167,829)	(255,856)	(116,667)	(17,093)	(557,445)
Interfund transfer	6,440	20,000	-	(26,416)	24
Closing balance	<u>\$ 658,193</u>	<u>\$ 155,816</u>	<u>\$ 10,461,178</u>	<u>\$ 1,534,260</u>	<u>\$ 12,809,447</u>

The Diocesan Synod of Fredericton

Notes to the Financial Statements

December 31, 2018

14. Guarantees

The Diocese has guaranteed loans to parishes from The Anglican Foundation of Canada totalling \$110,365 as follows:

- \$ 77,809 for St. John the Evangelist Church
- \$ 25,146 for St. Mark's Church
- \$ 6,272 for St. Philip's Church
- \$ 1,138 for St. Luke's Church Parish of Portland

The Diocese has guaranteed inter parish loans totalling \$840,859 as follows:

- \$208,750 to the Parish of St. Marks from the Parish of Sussex
- \$180,203 to the Parish of the Nerepis and St. John from the Parish of Fredericton
- \$177,373 to the Parish of St. Mark (Stone Church) from the Parish of Saint John (Trinity)
- \$131,339 to the Parish of St. George from the Parish of Sussex
- \$123,145 to the Parish of Quispamsis from the Parish of Sussex
- \$ 20,049 to the Parish of New Bandon from the Parish of Sussex

The Diocese has guaranteed the debt of the Parish of the Nerepis and St. John to the Bank of Nova Scotia to a maximum of \$81,827.

15. Lease commitments

Certain land and buildings that were part of the original school property have been leased to the Rothesay Netherwood School at a nominal rental of \$1 per year to December 31, 2100.

In 2016, the Diocese entered into an agreement with Partners for Youth Inc. to operate a facility for homeless youth. The property is leased to Partners for Youth Inc. at a nominal rental of \$1 per year.

The Diocesan Synod of Fredericton

Notes to the Financial Statements
December 31, 2018

16. Financial instruments

(a) Credit risk

Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The organization's main credit risks relate to its accounts receivable, loans receivable, and loan guarantees. The organization reduces its risk by performing credit valuations on a regular basis and granting credit on review of the applicant's ability to repay. In the opinion of management, the credit risk exposure to the organization is low and not material.

(b) Market risk

Market risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether the factors are specific to the instrument or all instruments traded in the market.

(c) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The organization is exposed to currency risk with respect to its investments. At December 31, 2018, foreign investments represent approximately 30% (2017 - 34%) of the total investment portfolio.

It is management's opinion that the Diocese is not subject to significant amounts of risks with respect to its financial instruments. The Diocese manages these risks by its Investment Policy Statement. This statement is reviewed annually by the finance committee and establishes policies for the management of its investments, dictates the Diocese's approach to growth, credit quality and profitability objectives. The overall objectives of the policy are to preserve and enhance the value of capital through adequate diversification in high quality investments and achieve the highest investment return within the level of acceptable risk. Subject to limitations, the organization only invests in equities and fixed income.

17. Comparative figures

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year.

The Diocesan Synod of Fredericton

Schedule of Program, Mission and Ministry Expenses

December 31, 2018

	Budget 2018	Actual 2018	Actual 2017
Clergy development and support			
Outfit grants	\$ 18,000	\$ 30,000	\$ 6,000
Clergy conferences	20,000	8,118	13,340
Clergy formation	3,200	7,776	150
Clergy discernment	3,000	4,618	4,260
Post ordination training	2,000	3,040	484
Clergy college	10,000	-	9,742
Vocational diaconate	-	-	240
	56,200	53,552	34,216
Mission and Ministry Support			
Mission support - General Synod	327,210	317,265	317,210
Hospital chaplaincies	93,823	105,643	91,146
Ministry development	110,688	89,307	-
Special Ministry Grants	32,481	53,020	-
Central Saint John community ministry	20,000	20,000	-
Cathedral fabric grant	10,000	10,000	10,000
Former Parish of Tobique	-	4,116	-
Council mission team	3,700	1,989	9,165
Youth ministry	-	(4,306)	4,306
	597,902	597,034	431,827
Parish Development and Support			
Staff employment costs	145,649	138,513	109,217
New Brunswick Anglican Production and Distribution	24,000	25,924	24,721
Outflow ministries support	12,000	10,626	12,405
General advertising and communication	1,500	1,126	1,533
Deanery visitation	-	63	-
Council parish development and support team	5,000	-	900
Resource centre	-	-	301
	188,149	176,252	149,077
Spiritual Development			
Curacy program	122,947	89,867	-
12-12-12 expense	30,000	25,195	-
Spiritual development team	14,500	15,195	20,284
Support for Kings and AST	14,500	14,000	14,000
Other institutional support	6,500	4,500	-
Laity development	-	-	4,555
	188,447	148,757	38,839
Stewardship and Financial Development Support			
Stewardship team	8,000	2,064	2,487
Stewardship development	3,000	152	2,714
	11,000	2,216	5,201
Carried forward	1,041,698	977,811	659,160

The Diocesan Synod of Fredericton

Schedule of Program, Mission and Ministry Expenses

December 31, 2018

	Budget 2018	Actual 2018	Actual 2017
Carried forward	\$ 1,041,698	\$ 977,811	\$ 659,160
Youth Ministries			
Camp ministry support	118,000	118,000	138,000
Staff employment costs	141,189	116,677	120,799
Inner city ministry	17,000	22,000	17,000
Camp development capital grant	10,000	10,000	-
Youth ministry team	10,750	3,895	11,219
Teens encounter Christ grant	1,200	1,200	-
Discipleship house	-	-	18,846
Divinity student summer program	12,000	-	-
	<u>310,139</u>	<u>271,772</u>	<u>305,864</u>
	<u>\$ 1,351,837</u>	<u>\$ 1,249,583</u>	<u>\$ 965,024</u>

The Diocesan Synod of Fredericton

Schedule of Administrative, Clergy-related and Episcopal Ministry Expenses December 31, 2018

	Budget 2018	Actual 2018	Actual 2017
Administrative			
Administrative staff employment	\$ 392,593	\$ 271,766	\$ 259,474
Legal and professional fees	50,000	97,333	47,705
Relocation of clergy	30,000	65,578	28,130
Synod office premises	23,000	51,782	32,018
Insurance	29,000	37,863	30,643
General office expense	34,500	30,920	29,989
Payroll and banking fees	19,500	27,625	23,318
Council administrative team	21,750	20,844	7,286
Staff travel and car reimbursement	28,600	18,975	8,863
Saint John property maintenance	-	15,542	-
Archidiaconal expense	23,000	14,816	16,884
Diocesan Council	9,000	10,783	10,846
Archives maintenance	10,500	10,518	10,500
Provincial Synod assessment	10,214	10,214	10,214
Allowance for doubtful accounts	-	7,774	-
Miscellaneous	3,500	4,556	11,586
General travel and meeting costs	1,500	2,812	2,778
Synod sessions	7,500	-	6,198
General Synod assessment	5,000	-	-
Conciliation training	500	-	-
	<u>699,657</u>	<u>699,701</u>	<u>536,432</u>
Clergy-related			
Retired clergy medical plan	147,450	94,466	93,449
Clergy counselling	50,000	61,245	57,613
Benefits plan	262,000	44,630	-
LTD Premiums	-	17,017	-
Group RRSP	14,000	12,805	13,110
Employee assistance program	13,900	12,257	10,459
	<u>487,350</u>	<u>242,420</u>	<u>174,631</u>
Episcopal ministry			
Staff employment costs	161,805	149,743	152,635
Episcopal ministry support	33,200	27,194	31,192
Care and maintenance - Bishops Court	24,300	24,204	4,039
Bishop's fund	5,000	5,523	3,250
Bishop-sponsored program events	10,500	4,096	6,302
Council Episcopal team	-	-	494
	<u>\$ 234,805</u>	<u>\$ 210,760</u>	<u>\$ 197,912</u>

Notice to Reader

To the Members of The Diocesan Synod of Fredericton

On the basis of information provided by management, we have compiled the schedules of Designated Funds, Special Purpose Funds, Diocesan Trusts, and Diocesan Funds as at December 31, 2018.

We have not performed an audit or a review engagement in respect of these schedules and, accordingly, we express no assurance thereon.

Readers are cautioned that these schedules may not be appropriate for their purposes.

Fredericton, New Brunswick
May 29, 2019


Chartered Professional Accountants

The Diocesan Synod of Fredericton

Schedule 1 - Schedule of Designated Funds

December 31, 2018

(Unaudited - see Notice to Reader)

	Opening Balance	Income	Transfers	Contributions	Disbursements	Closing Balance	Undistributed income
Internally restricted							
Diocesan missions	\$ 624,820	\$ 21,869	\$ -	\$ -	\$ (12,000)	\$ 634,689	\$ 9,869
Episcopal endowment	264,347	9,252	-	10,000	(9,252)	274,347	10,000
Widows and orphans discretionary	296,592	10,381	-	-	(12,000)	294,972	17,009
Education of children of clergy	49,455	1,731	-	-	(2,000)	49,186	5,112
Ministry development fund	2,697,708	94,420	-	-	(89,307)	2,702,821	127,259
George Bartlett fund	38,969	1,364	-	60,881	-	101,214	2,161
Dorothy Wilkes general fund	420,057	14,702	-	-	(109,579)	325,180	-
Diocesan development fund	28,081	983	-	1,000	(5,000)	25,064	-
	4,420,028	154,701	-	71,881	(239,138)	4,407,472	171,409
Externally restricted							
Divinity scholarships	374,003	13,090	1,809	1,155	(23,500)	366,558	89,942
Pension supplement	70,062	2,452	4,630	31,506	(34,360)	74,291	23,220
Dorothy Wilkes education fund	241,955	8,468	-	-	(89,868)	160,556	-
Clergy benevolent fund	28,585	1,000	-	-	(4,357)	25,229	-
Diocesan missionary society	8,551	298	-	38,456	(15,745)	31,560	-
	723,157	25,309	6,440	71,117	(167,829)	658,193	113,162
Total	\$ 5,143,186	\$ 180,010	\$ 6,440	\$ 142,998	\$ (406,967)	\$ 5,065,665	\$ 284,571

The Diocesan Synod of Fredericton

Schedule 2 - Schedule of Special Purpose Funds

December 31, 2018

(Unaudited - see Notice to Reader)

	Opening Balance	Transfers	Contributions	Disbursements	Closing Balance
Internally Restricted					
Self-Insured Fund	\$ 36,357	\$ -	\$ 9,375	\$ (3,450)	\$ 42,282
Travel Pool Funds	118,413	-	24,080	(74,112)	68,381
Synod Session Reserve	14,989	-	5,860	(8,579)	12,270
Lambeth Fund	18,690	-	-	-	18,690
Office Equipment Fund	19,160	-	-	(4,724)	14,436
Reserve For Grant Payments	27,700	-	-	(6,418)	21,282
Reserve for Building Maintenance	13,635	-	-	(13,635)	-
Reserve for Archives	3,901	-	-	-	3,901
Clergy College	7,977	-	-	(3,127)	4,851
12-12-12 Development Fund	(7,601)	-	7,601	-	-
Reserve for Youth Ministry	7,344	-	13,297	(15,676)	4,965
SPECIAL APPEALS:					
Bishops Episcopal Discretionary Fund	4,929	5,000	561	(10,490)	-
	265,494	5,000	60,774	(140,210)	191,058
Externally Restricted					
Continuing Education Fund	8,357	-	-	(1,890)	6,467
Trinity Restoration Fund	1,913	-	-	-	1,913
Central Saint John Community Ministry	3,054	20,000	58,603	(73,634)	8,023
Honduras Mission	(5,211)	-	54,240	(47,871)	1,159
Caring for Colin Fund	33,292	-	-	-	33,292
Westside Anglican Mission	(44,692)	-	118,878	(84,901)	(10,715)
J Young Amphitheatre	36,590	-	49,782	(10,965)	75,407
SJ Youth House (Safe Harbour)	1,399	-	2,039	-	3,439
AIDS Support Funds	2,572	-	2,124	(3,034)	1,662
Mission Projects	45,674	-	12,806	(30,507)	27,974
Charlotte County Flood	3,824	-	-	-	3,824
Perth Andover Flood Relief	170	-	-	-	170
Foundation for Life	5,947	-	310	(3,054)	3,203
	92,889	20,000	298,783	(255,856)	155,816
Total	\$ 358,383	\$ 25,000	\$ 359,556	\$ (396,067)	\$ 346,874

The Diocesan Synod of Fredericton

Schedule 3 - Schedule of Diocesan Trusts

December 31, 2018

(Unaudited - see Notice to Reader)

	Capital			Undistributed Income					Total
	Opening balance	Receipts (disbursements)	Closing balance	Opening balance	Interest and deposits	Disbursements and transfers	Capitalized interest	Closing balance	
Adair, Verna	\$ 2,381	\$ -	\$ 2,381	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,381
Alnwick, Glebe	1,090	-	1,090	-	-	-	-	-	1,090
Anderson, John M	3,770	-	3,770	-	-	-	-	-	3,770
Armstrong, Louisa	7,379	-	7,379	3,407	-	-	-	3,407	10,786
Armstrong, John R	5,846	-	5,846	-	-	-	-	-	5,846
Belyea, James	3,812	-	3,812	-	-	-	-	-	3,812
Board of Religious Education	2,825	-	2,825	1,185	-	-	-	1,185	4,010
Brock, John D.	543	-	543	228	-	-	-	228	771
Anglican Church Homes	121,798	-	121,798	-	-	-	-	-	121,798
Clements, Edith Rose	49,276	-	49,276	34,604	-	-	-	34,604	83,880
Clements, WM & Mary Jane	30,424	-	30,424	21,365	-	-	-	21,365	51,789
Cody, Mrs. C F	2,825	-	2,825	-	-	-	-	-	2,825
Crowell, Dr. Ivan	25,640	-	25,640	8,228	-	-	-	8,228	33,868
Dean, Mabel C	29,177	-	29,177	4,772	-	(1,000)	-	3,772	32,949
Forsythe Mission Trust	2,825	-	2,825	-	-	-	-	-	2,825
Douglas, Helen	42,005	-	42,005	-	-	-	-	-	42,005
Episcopal Endowment Trust	1,299	-	1,299	-	-	-	-	-	1,299
Franchetti, Canon N	107,396	-	107,396	-	-	-	-	-	107,396
Harrison, Leslic	12,898	-	12,898	-	-	-	-	-	12,898
Harrison, W H	2,513	-	2,513	1,054	-	-	-	1,054	3,567
Hazen, D B	33,310	-	33,310	-	-	-	-	-	33,310
Hill, Ernest	227,954	-	227,954	-	-	-	-	-	227,954
Hughson, G M	28,248	-	28,248	-	-	-	-	-	28,248
Jarvis, Florence	2,582	-	2,582	-	-	-	-	-	2,582
Ketchum, Dorothy	2,105	-	2,105	-	-	-	-	-	2,105
Ketchum, Peter	3,418	-	3,418	-	-	-	-	-	3,418
MacDonald, Ernest	25,439	-	25,439	9,116	-	-	-	9,116	34,555
McEwan, William	1,554	-	1,554	-	-	-	-	-	1,554
MacLeod, Margaret	4,237	-	4,237	-	-	-	-	-	4,237
McSweeney, Elizabeth	823	-	823	-	-	-	-	-	823
Minchin, Kenneth & Florence	528,573	(7,811)	520,762	35,099	-	(35,099)	-	-	520,762
Moors, C Leroi	61,388	-	61,388	-	-	-	-	-	61,388
Nichols Trust	338,981	-	338,981	-	-	-	-	-	338,981
Palmer, Lena & Roy	53,359	-	53,359	-	-	-	-	-	53,359
Pendlebury, Mina	79,964	-	79,964	-	-	-	-	-	79,964
Pepperdene Companion Spiritual Growth	16,912	-	16,912	5,703	-	-	-	5,703	22,615
Pickett Scovil Memorial	424,359	305	424,664	59,001	-	(8,247)	-	50,754	475,419
Robertson, James	36,848	-	36,848	31,736	-	(920)	-	30,816	67,664
Robertson, Muriel	46,048	-	46,048	-	-	-	-	-	46,048
Saumeres, Glebe	1,413	-	1,413	-	-	-	-	-	1,413
Secord, J A	10,595	-	10,595	-	-	-	-	-	10,595
St. Paul's Valley (2007)	1,108,657	-	1,108,657	82,166	-	(71,212)	-	10,954	1,119,611
Thorpe Estate Trinity Church Cemetery	1,340	-	1,340	1,106	-	-	-	1,106	2,446
Charles Todd Memorial Fund	31,215	-	31,215	-	-	-	-	-	31,215
Dyson Walker Trust	1,413	-	1,413	-	-	-	-	-	1,413
Wiggins Home Trust	667,870	-	667,870	-	-	-	-	-	667,870
Wilkes, Dorothy Roberta - General	2,945,271	20,835	2,966,106	-	-	-	-	-	2,966,106
Wilkes, Dorothy Roberta - Education	2,945,271	20,835	2,966,106	-	-	-	-	-	2,966,106
Young, Muriel V	1,060	-	1,060	1,592	-	-	-	1,592	2,652
Bishop's Discretionary									
Tay Creek Endowment	18,420	-	18,420	6,142	-	(189)	-	5,953	24,374
Todd Benevolent	118,304	-	118,304	(64)	-	-	-	(64)	118,240
Minchin, Gordon	11,248	-	11,248	3,337	-	-	-	3,337	14,585
Total	\$10,233,904	\$ 34,164	\$10,268,068	\$ 309,777	\$ -	\$ (116,667)	\$ -	\$ 193,110	\$ 10,461,178

The Diocesan Synod of Fredericton

Schedule 4 - Schedule of Diocesan Funds

December 31, 2018

(Unaudited - see Notice to Reader)

	Capital			Undistributed Income				Total
	Opening balance	Receipts (disbursements)	Closing balance	Opening balance	Interest and deposits	Disbursements and transfers	Closing balance	
Archbishop Richardson Fund	\$ 1,236	\$ -	\$ 1,236	\$ 657	\$ 66	\$ -	\$ 724	\$ 1,960
Bennett, Helen A	7,802	-	7,802	-	273	(273)	-	7,802
Bishop Kingdom Fund	5,056	-	5,056	-	177	(177)	-	5,056
Brown, Julia	8,557	-	8,557	-	300	(300)	-	8,557
Camp Medley Fund	4,782	-	4,782	1,572	222	-	1,794	6,577
Campers School Fund	13,378	-	13,378	2,086	541	-	2,627	16,005
Clarke, Delphine	3,437	-	3,437	-	120	(120)	-	3,437
Coupe, Sarah E.	29,944	-	29,944	-	1,048	(1,048)	-	29,944
Cursillo Investment Fund (2007)	902	-	902	622	53	-	676	1,578
Doering, Mrs. Aileen	89,231	-	89,231	-	3,123	(3,123)	-	89,231
Endowment Fund (2008)	480	60	540	25	20	-	44	584
Fredericton Lay Readers Fund	14,960	-	14,960	-	524	(524)	-	14,960
Bishop Nutter Scholarship	57,280	150	57,430	29,919	3,057	-	32,976	90,406
Hall Memorial Music Fund	9,347	180	9,527	460	350	(400)	410	9,937
Hugh & Lionel Teed Memorial Fund	28,248	-	28,248	-	989	(989)	-	28,248
Jean Murray Taylor Memorial Fund	2,627	-	2,627	4	92	-	96	2,722
Jubile Crake Lemmon	80,578	3,000	83,578	19,603	3,611	(2,000)	21,214	104,792
Laskey Medical Emergency Fund	6,810	(683)	6,127	-	214	-	214	6,342
Lucretia Smith Bequest	2,825	-	2,825	-	99	(99)	-	2,825
Odell Trust	406,770	-	406,770	-	14,237	(14,237)	-	406,770
Margaret Hazen Fund	1,686	-	1,686	-	59	(59)	-	1,686
Mary Jacobs School Fund	633	-	633	201	29	-	230	863
Mary Macdonald Charity Bequest	14,831	-	14,831	3,210	631	-	3,841	18,672
Mary Macdonald Estate Bequest	16,252	-	16,252	3,517	692	-	4,209	20,461
Mary Macdonald Land Bequest	35,481	-	35,481	7,678	1,511	-	9,189	44,670
Bishop Medley Memorial Canonry	384,170	-	384,170	1,913	13,513	(13,500)	1,926	386,096
Bishop Medley Divinity Scholarship	24,757	-	24,757	-	866	(866)	-	24,757
Murray Choir School Fund	2,872	3,200	6,072	98	216	(98)	216	6,288
Robert Raymond Bequest	112,368	-	112,368	-	3,933	(3,933)	-	112,368
Russel Choir School Fund	17,782	-	17,782	613	644	(613)	644	18,426
Russell Cursillo Fund (2007)	4,200	-	4,200	1,408	196	-	1,604	5,804
Sheppard, Elizabeth	13,966	(1,428)	12,537	482	456	(482)	456	12,993
William Murphy Bequest	19,091	-	19,091	-	668	(668)	-	19,091
Bishop's Discretionary								
Dewolf Fund	6,339	-	6,339	252	231	-	483	6,822
St. Pauls Oak Point Trust	12,973	-	12,973	3,966	593	-	4,559	17,531
Total	\$ 1,441,650	\$ 4,479	\$ 1,446,129	\$ 78,285	\$ 53,355	\$ (43,509)	\$ 88,131	\$ 1,534,260